

NYSCADV

NEW YORK STATE COALITION AGAINST DOMESTIC VIOLENCE

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Welcome

Greetings from the Executive Director

On June 14 and 15, it was an honor for me to represent NYSCADV and witness a moment of significant social change at the first ever White House Summit on the United State of Women. This groundbreaking event included presentations on economic empowerment, health and wellness, educational opportunity, violence against women, entrepreneurship and innovation, and leadership and civic engagement.

With the theme of Today We'll Change Tomorrow, speakers included President Barack Obama, First Lady Michelle Obama, Vice President Joe Biden, Valerie Jarrett (Senior Advisor to the President and Chair, White House Council on Women and Girls), Tina Tchen (Chief of Staff to the First Lady and Executive Director, White House Council on Women and Girls), Oprah Winfrey, Shonda Rhimes, Kerry Washington, and leadership from activist and advocacy organizations from across the country.

While there are many highlights from this amazing event (visit www.theunitedstateofwomen.org for more details), here are few:

"The passion and intellectual horsepower in this room today can only mean one thing: Good things will happen. Change is coming." - Vice President Joe Biden

"We need to keep changing a culture that shines a particularly unforgiving light on women and girls of color." - Valerie Jarrett, Senior Advisor to the President

and Chair, White House Council on Women and Girls

"This is what a feminist looks like." - President Barack Obama

"For all the young women in this room, all the young men, we can never be complacent. Because we have seen in recent times how quickly things can be taken away if we aren't vigilant, if we don't know our history, if we don't continue the work." - First Lady Michelle Obama

Toward the end of his comments, President Obama also spoke of the path forward in inspiring action toward gender equality. He quoted the words of Audre Lorde in that we must be "deliberate and afraid of nothing."

Here's to a brighter future in which we are all afraid of nothing.

All the best,
Connie

Around The State

Should Domestic Violence Victims Go to Prison For Killing Their Abuser?

LadyKathryn Williams-Julien, a survivor of domestic violence, has been advocating since 2011 for the passing of a bill by the New York State Legislature to allow judges greater discretion in the sentencing of domestic violence survivors convicted of crimes directly related to their abuse.

The article include a brief history of Williams-Julien's life experience with the legal system as a survivor. Also including some discussion on the Domestic Violence Survivors Justice Act, including a few quotes from NYSCADV's Director of Public Policy, Saima Anjam, NYS Senator Ruth Hassell-Thompson (Bill Sponsor), and a other advocates and legal scholars.

Click here to read the [article Should Domestic Violence Victims Go To Prison For Killing Their Abusers?](#) Featuring NYSCADV's Director of Public Policy, Saima Anjam.

Survey on OVS Crime Victim Benefit Denial

The Advisory Council to the New York State Office of Victim Services (OVS) have received many reports of denial of OVS crime victims benefits, and have created a survey to collect data on what is happening. If you have had any clients who have experienced a denial of an OVS claim, please go to this link and complete the survey:

Click here to [view and complete the survey.](#)

NYCourts Website Enhancements

NYcourts.gov has made several enhancements to their website since February. As of March 1st, the Office for Statewide Coordinating Judge for Family Violence Cases introduced a new page consolidating materials on Family Violence, Domestic Violence, Integrated Domestic Violence, Youthful Offender Domestic Violence Courts and Elder Justice.

Click here to [view the new OFVS Home Page.](#)

Then, on March 4, NYCourts announced the opening of its E-filing for Unrepresented Litigants. The site permits electronic filing over the internet for folks proceeding pro se.

Click here to [view the webpage for Underrepresented Litigants.](#)

Survey on NYS Court System

Modern Courts is seeking your input on a survey about the NYS court system.

The Hon. Janet DiFiore, Chief Judge of the State of New York, announced an Excellence Initiative in February 2016. As stated on the Office of Court Administration website, "Chief Judge DiFiore wants to hear from members of the public, judges, jurors, litigants, attorneys and court employees. The Excellence Initiative involves a detailed and comprehensive evaluation of current court processes and procedures to determine what is working well and what needs to be improved."

Modern Courts will share your input and the survey results with the Chief Judge and Chief Administrative Judge during the summer.

Click here to [view and complete Modern Courts' Survey on the NYS Court System.](#)

Around The Nation

Deaf Women Underserved by Police in DV/SA Reporting

Deaf women experience sexual and domestic abuse at much higher rates than women who hear, but are unlikely to report it. A new initiative announced last week from the Vera Institute of Justice, a New York City-based nonprofit, and the U.S. Department of Justice's Office for Victims of Crime aims to change that by training police officers to facilitate communication with deaf victims, such as teaching them how to find legitimate sign language interpreters. Activists say many law enforcement officials

don't know the best way to communicate with deaf victims, discouraging the victims from reporting abuse.

Click here to [read the full article When It Comes To Domestic Abuse and Sexual Assault Reporting, Deaf Women Are Underserved By Police.](#)

Language Access Survey for Victim Service Providers

The Vera Institute of Justice, in partnership with the Asian Pacific Institute on Gender-Based Violence, Advocacy Services for Abused Deaf Victims, the National Latin@ Network, and the National Center for Victims of Crime, is conducting a survey on language access.

The purpose of this survey is to better understand the capacity of victim service providers and allied professionals, such as law enforcement, to provide language access for victims with limited English proficiency and Deaf victims. The survey results will be used to inform the development of a language access training for victim service providers and allied professionals.

This survey is anonymous, which means that we will not record your name or anything that will identify you to Vera or its partners

The survey will take about 10 minutes to complete.

Click here to [take the Language Access Survey for Victim Service Providers.](#)

Around the World

Elder Abuse Awareness Day

International Elder Abuse Awareness Day was observed this year on June 15, 2016.

Every year an estimated 5 million, or 1 in 10, older Americans are victims of elder abuse, neglect, or exploitation. And that's only part of the picture: Experts believe that for every case of elder abuse or neglect reported, as many as 23.5 cases go unreported.

The International Network for the Prevention of Elder Abuse and the World Health Organization at the United Nations (UN) launched the first World Elder Abuse Awareness Day (WEAAD) on June 15, 2006 in an effort to unite communities around the world in raising awareness about elder abuse. WEAAD is in support of the UN's International Plan of Action acknowledging the significance of elder abuse as a public health and human rights issue. WEAAD serves as a call-to-action for individuals, organizations, and communities to raise awareness about abuse, neglect, and exploitation of elders.

The Administration on Aging (AoA), an agency of the Administration for Community Living (ACL), is sponsoring the World Elder Abuse Awareness Day Tool Kit to

encourage national, state, and local organizations to raise awareness about elder abuse, neglect, and exploitation and to empower individuals in your community to get involved and take action.

Community organizations, places of worship, and small businesses including banks, pharmacies, and grocery stores, as well as senior centers and community centers, are on the frontline when it comes to elder abuse prevention. Your staff and members of your organization encounter older adults on a daily basis and are in a position to recognize and intervene in instances of elder abuse, as well as educate the community about this problem. Everyone can act to protect seniors throughout the year.

Click here to [learn more about World Elder Abuse Awareness Day and to access the complete toolkit.](#)

Member Spotlight

A New Hope Center

NYSCADV would like to acknowledge and congratulate a member program, A New Hope Center, on the celebration of their 30th year in operation!

We would also like to congratulate A New Hope Center on their newly opened supervised visitation program. This program will give children the opportunity to safely visit with their parent who has made some poor decisions and exercised some threatening or abusive behavior. It will relieve those children's conflicted feelings of both love for and fear of, and hopefully give the parent the opportunity to review their decisions about appropriate behaviors and begin to base those behaviors from a foundation of respect, for both their children and for the other parent (usually mothers).

[For more information please visit the A New Hope Center website.](#)

Technology Corner

Tracking Apps That Can Facilitate Stalking

Smartphone tracking apps exist that allow a person to not only surreptitiously track another person's smartphone location information, but also surreptitiously intercept the smartphone's communications-such as texts, e-mails, and phone calls. This type of monitoring-without a person's knowledge or consent-can present serious safety and privacy risks.

The U.S. Government Accountability Office (GOA) was asked to review issues around the use of surreptitious smartphone tracking apps. This report examines (1) how companies are marketing smartphone tracking apps on their websites, (2) concerns selected stakeholders have about the use of tracking apps to facilitate stalking, and (3) actions the federal government has taken or could take to protect individuals from the

use of surreptitious tracking apps. GAO identified 40 smartphone tracking apps and analyzed their websites' marketing language. GAO interviewed stakeholders selected for their knowledge in this area, including academics; privacy, industry, and domestic violence associations; and tracking app and other companies. GAO also interviewed representatives of five federal agencies.

Click here to [view the GOA report, Information and Issues Regarding Surreptitious Tracking Apps That Can Facilitate Stalking.](#)

Smartphone Encryption: Protecting Victim's Privacy While Holding Offenders Accountable

The last few months have seen heated debates between law enforcement and technology companies over the issue of smartphone encryption. The government has argued that encrypted devices and new technologies make it more difficult for law enforcement to investigate crimes while technology companies claimed that weakening encryption weakens security for everyone. Currently, Congress is drafting a bill that would require technology companies to make encrypted data readable, and several state legislatures have introduced legislation to block the sale of encrypted smartphones.

At the core of the encryption debate is the concept of privacy and technology security. Technology nowadays - in particular the smartphone - collect and store an unprecedented amount of private information, including personal health data, access to online accounts (such as social media and email), videos and pictures, and so much more. Some of this information can be especially private and something a user may not want others - a friend or family member, an abusive partner, or an employer - to know about. For those individuals, the security on their smartphone can enhance or strip away that privacy.

Through the Safety Net Project at the National Network to End Domestic Violence, we have been addressing the intersection of technology and violence against women for over 15 years, and have trained more than 80,000 victim advocates, police officers, technologists, and other practitioners. In looking at how technology can be misused to facilitate stalking and harassment and how survivors can use their technology to attain safety, privacy is a recurring and fundamental component.

Click here to [read the full NNEDV blog post Smartphone Encryption: Protecting Victim's Privacy While Holding Offender Accountable.](#)

Funding Opportunities

National Resource Centers for Victim Research, Evaluation and Reaching Underserved Victims

The U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Office for

Victims of Crime (OVC) is seeking applications to establish National Resource Centers for (1) Victim Research and Evaluation and (2) Reaching Underserved Victims. This program furthers the Department's mission by working to increase the evidence base in the victims field and promoting evidence-based knowledge and tools that address crime victims' needs.

Eligibility

Eligible applicants are public agencies, colleges, and universities (including tribal institutions of higher education), private for-profit and nonprofit organizations (including tribal and faith-based organizations) that can demonstrate capability to carry out national-scope training and technical assistance activities required by the funded project. For-profit organizations must agree to forgo any profit or management fees. Eligible applicants must also have the staff resources and capacity to develop or enhance national-scope resources for the crime victims field or allied professionals in the two purpose areas outlined in this solicitation. A private nonprofit organization does not need to have 501(c)(3) status to apply for grant funding under this solicitation. OVC welcomes applications that involve two or more entities; however, one eligible entity must be the applicant and the others must be proposed as subrecipients. The applicant must be the entity with primary responsibility for administering the funding and managing the entire project. Only one application per lead applicant will be considered; however, subrecipients may be part of multiple proposals.

OVC may elect to make awards for applications submitted under this solicitation in future fiscal years, dependent on, among other considerations, the merit of the applications and on the availability of appropriations.

Application Due: July 11, 2016

Click here for [more information on the National Resource Centers for Victim Research, Evaluation, and Reaching Underserved Victims Grants](#).

Resources

Public Comment on Draft Research Plan: Screening for IPV and Abuse of Elderly and Vulnerable Adults

The U.S. Preventive Services Task Force has posted a draft research plan on screening for intimate partner violence and abuse of elderly and vulnerable adults. The draft research plan is available for review and public comment from May 26 through June 22.

Click here to [review the draft research plan and submit comments, for Screening for Intimate Partner Violence and Abuse of Elderly](#).

National Coalition of Anti-Violence Programs

The 2013 Violence Against Women Act (VAWA) now explicitly includes LGBTQ survivors of violence as people who are entitled to support if they experience violence.

All service providers (including domestic violence shelters, rape crisis centers, courts, police and legal services) that accept VAWA funding must serve LGBTQ people. VAWA prohibits service providers from discriminating against survivors of violence because of their sexual orientation or gender identity. You may have been discriminated against if:

- You were denied shelter and not offered another option for safe housing
- You were told you could not be in a support group because of your gender identity
- You were told "we don't serve LGBT" people

The National Coalition of Anti-Violence Programs can help.

If you believe that you have not received the services that you need simply because of your sexual orientation or gender identity, you have the right to file a complaint to the Department of Justice. You can report anonymously and you can file a report on someone else's behalf. You can file a complaint online at <http://ojp.gov/about/ocr/complaint.htm> or you can call NCAVP and we can help you.

The National Coalition of Anti-Violence Programs (NCAVP) is available weekdays from 10 a.m. to 6 p.m. EST at 1-212-714-1184

We can help you file your complaint or a complaint for someone else.* You have one year to file a complaint of discrimination after the discrimination has occurred. If you're not sure whether you have a reason to file a complaint, call us and we can help you.

*Filing a complaint will give the Department of Justice information about the discrimination, but may not result in a specific remedy for you. We can talk with you more about what your options are when you call.

Helping Those Released from Family Detention: Asylum Options for Immigrant Survivors of Domestic and Sexual Violence

ASISTA, Center for Gender and Refugee Studies (CGRS), and the Tahirih Justice Center present a pre-recorded webinar series for attorneys, accredited representatives, domestic and sexual violence advocates, mental health service providers and social workers already familiar with VAWA and U visas to help women and children released from family detention centers, including:

- An overview of the asylum framework, help participants with issue spotting and identifying red flags, discuss asylum's intersections with other forms of immigration relief (SJS, Tvisa, etc.)
- The mechanics of preparing an asylum application for survivors of gender based violence, including key processes and procedures
- A discussion of complex legal issues, including one-year deadline issues, framing "particular social groups," and preparing successful litigation strategies

Click here to [access training materials and webinar recordings for Helping Those Released from Family Detention: Asylum Options for Immigrant Survivors of Domestic and Sexual Violence.](#)

Poverty is an LGBT Issue

Legal Services NYC, the largest civil legal services provider in the U.S., released a report entitled *Poverty is an LGBT Issue: An Assessment of the Legal Needs of Low-Income LGBT People*. The report is the first of its kind in the nation and provides insight into the civil legal challenges and discrimination faced by low-income members of the LGBT community. It analyzes survey data from more than 300 low-income LGBT New Yorkers on a range of legal issues related to violence and harassment, housing, income and disability assistance, immigration, health care, family, employment, education, and veterans' rights. In addition to identifying key challenges, the report provides a series of concrete findings and recommendations to improve legal services for low-income LGBT people.

Click here to [view the report, Poverty is an LGBT Issue: An Assessment of the Legal Needs of Low-Income LGBT People.](#)

The Sentencing Project

The Sentencing project has launched a new website, with an enhanced array of data and publications, and redesigned for a clean and intuitive experience.

The website's new features include easy access to our key publications in each issue area, a stronger search engine, and the expansion of our interactive map into the new State-by-State Data feature, which includes a number of interactive data visualization tools and detailed criminal justice data for each state.

Click here to [view The Sentencing Project's website.](#)

There's No One I can Trust-Mandatory Reporting

During May and June of 2015, the National LGBTQ Domestic Violence Capacity Building Learning Center (the Learning Center) partnered with the National Domestic Violence Hotline (The Hotline) to explore the impact of mandatory reporting on help-seeking for domestic violence. The Learning Center conducted an online survey with individuals seeking support through The Hotline's online chat services.

Over 3,600 domestic violence DV survivors and help seekers responded to the questions about mandated reporting.

Highlights:

- One-third of participants had NOT reached out for help from someone

because they feared their information might be shared with authorities.

- For those with direct experience of mandated reports, 50% said the report made things much worse. In contrast, only 3% said it made things much better.

Many domestic violence survivors wish to avoid calling the police for help with abuse, and prefer to access support from other sources like friends, family, coworkers, teachers, religious communities, and medical professionals. However, mandatory reporting laws require some of these supports - including DV advocates -- to report information to the police or child protective services regardless of the survivor's wishes.

Youth under 18 and trans* and gender variant people were especially impacted - almost half said that they had avoided seeking support for fear that they would be reported. For LGBTQ youth, a mandatory report can effectively 'out' the young person to family, and, if their parents are not supportive, may lead to conflict and homelessness.

In their narrative responses, many survivors described the dangerous and negative consequences of mandated reports; very few noted that reporting improved their situation.

As one survivor explained, because of mandated reporting, "I talk to no one, there's no one I can trust, no one I can turn to and nowhere I can go."

Click here to [view the report, "There's No One I Can Trust": The Impact of Mandatory Reporting on the Help Seeking and Well Being of Domestic Violence Survivors.](#)

Click here to [view the recorded webinar, There's No One I Can Trust.](#)

IPV and Sexual Violence in American Indians and Alaska Natives

On May 5, 2016, the National Institute of Justice (NIJ) published its latest research report examining the prevalence of intimate partner and sexual violence against American Indian and Alaska Native women and men. Using a nationally representative sample from the 2010 National Intimate Partner and Sexual Violence Survey, the report provides estimates of sexual violence, physical violence by intimate partners, stalking, and psychological aggression by intimate partners. It also provides estimates of interracial and intraracial victimization and briefly examines the impact of violence on the victims. VAWA 2013 authorizes Indian tribes to exercise special domestic violence criminal jurisdiction within Indian country over certain non-Indian defendants. This report increases awareness about American Indian victimization to inform policies and practices surrounding implementation of VAWA 2013 special domestic violence jurisdiction over non-Indians. In addition, the report highlights a critical need for further measures to intensify and strengthen the response to violence against American Indian women, and particularly Alaska Native women.

Webinars, Events & Trainings

(descriptions are taken directly from the host's event announcements)

Brain Injury Association of New York & NYSCADV

Domestic violence advocates are uniquely aware of the intersection between intimate partner violence and brain injury. Many survivors of physical abuse suffer repeated head injuries - one study of survivors in three domestic violence shelters found that 92% had been hit in the head by their partners, most more than once.

Recognizing the need to continually provide education on these issues, the Brain Injury Association of New York State is partnering with NYSCADV to provide free regional trainings to domestic violence advocates across the state. This 3 hour training is designed as an introductory session on the intersection of domestic violence and traumatic brain injury.

Participants will obtain a basic understanding of:

- Traumatic brain injury
- Intersection of domestic violence and traumatic brain injury
- Providing services to survivors with traumatic brain injury
- Identifying community resources for individuals with brain injury

The trainings will be presented in multiple regions around the state.

Information covered will be the same on each training date.

Please sign up for only one session!

NEW YORK CITY REGION - BROOKLYN*

Tuesday, June 28th

1:00 PM to 4:00 PM

Safe Horizon Learning Center in Brooklyn, NY

*Registration limit has been met for this session. At this time registration is open for **WAIT LIST ONLY.**

[Click here to register for the Brooklyn session on June 28th](#)

LONG ISLAND REGION - CENTRAL ISLIP

Wednesday, June 29th

9:30 AM - 12:30 PM

Touro Law Center - Central Islip, NY

[Click here to register for the Central Islip session on June 29th](#)

WESTERN REGION - BUFFALO

Tuesday, July 12th

1:00 PM - 4:00 PM

Walden Galleria Community Room - Buffalo, NY

[Click here to register for the Buffalo session on July 12th](#)

WESTERN REGION - BATAVIA

Wednesday, July 13th

9:30 AM - 12:30 PM

YWCA of Genessee County - Batavia, NY

[Click here to register for the Batavia session on July 13th](#)

CENTRAL REGION - SYRACUSE

Wednesday, August 24th

1:00 PM - 4:00 PM

Noble Health Services - Syracuse, NY

[Click here to register for the Syracuse session on August 24th](#)

NORTHEAST REGION - LAKE PLACID

Tuesday, August 30th

1:00 PM - 4:00 PM

Heaven Hill Farm - Lake Placid, NY

[Click here to register for the Lake Placid session on August 30th](#)

CAPITAL REGION - SCHENECTADY

Tuesday, September 20th

1:00 PM - 4:00 PM

YWCA of Northeastern New York

[Click here to register for the Schenectady session on September 20th.](#)

Tahirih Justice Center

How Forced Marriage Intersects with Other Forms of Abuse in the United States

Pre-Recorded

This webinar will provide an overview of the current body of research and highlight the ways in which forced marriage intersects with child abuse, sexual assault and rape, domestic and family violence, stalking, female genital mutilation/cutting (FGM/C), and human trafficking. It will also discuss effective intervention strategies and best strategies.

PRESENTERS: Casey Swegman - Project Manager, Tahirih Justice Center Forced Marriage Initiative
Dina Baky - Project Associate, Tahirih Justice Center Forced Marriage Initiative

Click here to [watch the pre-recorded webinar The Intersectionality of Forced Marriage with Other Forms of Abuse in the United States.](#)

Click here to [read the applied research paper The Intersectionality of Forced](#)

Battered Women's Justice Project

A Domestic Violence-Informed Approach to Child Custody Decision-Making

June 22, 2016

3:00 PM- 4:30 PM EST

Notwithstanding an abundance of social science literature and persistent efforts to raise awareness about the adverse affects of domestic violence on children and parenting, family court systems across the U.S. are often poorly organized to respond to domestic violence. This webinar introduces participants to a domestic violence-informed approach to child custody decision-making that guides the family court system to produce safer, more workable outcomes for battered parents and their children. The key elements of that approach are to effectively identify if and when domestic violence is an issue in a case; explore the full nature and context of any abuse that is detected; examine the real life implications of the abuse that is or has been occurring; and account for the abuse in all parenting recommendations, decisions and related activities - all in a way that facilitates practitioner's ability to act in the best interest of children living with domestic violence.

Presenters: Loretta Frederick, Sr. Legal & Policy Advisor, BWJP and Gabrielle Davis, Legal Policy Advisor, BWJP

Click here to [register for A Domestic Violence-Informed Approach to Child Custody Decision-Making.](#)

Battered Women's Justice Project

Making the Case for Coercive Control

June 29, 2016

3:00 PM-4:30 PM EST

Family court professionals generally agree that domestic violence comes in many different shapes and sizes and impacts families in many and varied ways. The challenge comes in helping family court professionals differentiate the nature, context and implications of abuse - and account for those differences in child custody decision-making. This session explores the contours of coercive controlling abuse and offers guidance on making a case for coercive control to family court professionals.

Presenters: Loretta Frederick, Sr. Legal & Policy Advisor, BWJP and Gabrielle Davis, Legal Policy Advisor, BWJP

Click here to [register for Making the Case for Coercive Control.](#)

Battered Women's Justice Project

The Danger When Animal Abuse Co-Occurs with Family Violence: Strategies and Policies for Keeping Families Safe.

July 7, 2016

3:00 PM - 4:30 PM EST

Content: When family violence is present, the pet is often targeted to gain silence and compliance of an intimate partner and their children. This workshop will delve into the newest research and theories addressing how animals are used by batterers in family violence and how failing to address animal abuse can contribute to continued violence in the home. Discussion will include strategies for intervention and programs to assist families with pets flee abusive homes and find safety.

Hosted by the National Center on Protection Orders and Full Faith & Credit.

Presenter: Allie Phillips

- Author. Attorney. Advocate.
- Founder, Sheltering Animals & Families Together (SAF-T)
- Co-Creator, Therapy Animals Supporting Kids (TASK)
- Award winning author of *Defending the Defenseless: A Guide to Protecting and Advocating for Pets and How Shelter Pets are Brokered for Experimentation: Understanding Pound Seizure*
- Named one of America's Top Animal Defenders of 2015

Click here to [register for The Danger When Animal Abuse Co-Occurs with Family Violence: Strategies and Policies for Keeping Families Safe.](#)

Battered Women's Justice Project

Responding to Youth Violence through Community Advocacy

July 19, 2016

3:00 PM- 4:30 PM

This webinar will present the four phase community advocacy model, how it has been used in local communities, and present evidence for its effectiveness. Shabnam will focus specifically on how advocacy can be used to respond effectively to youth violence (e.g., teen dating violence).

Presenter: Shabnam Javdani, Assistant Professor of Applied Psychology, NYU Steinhardt

Click here to [register for Responding to Youth Violence through Community Advocacy.](#)

Battered Women's Justice Project

Female Veterans in the Criminal Justice System

July 26, 2016

3:00 PM - 4:30 PM EST

As criminal diversionary programs for justice-involved veterans continue to be implemented across our country, more attention is being directed towards female veterans in the criminal justice system. Though research is limited in this area, existing studies have female veterans reporting more sexual trauma and more diagnoses of post-traumatic stress disorder (PTSD) with more severe symptoms than their male counterparts. With the percentage of women who make-up the military continuing to increase and the growth in women's incarceration, focusing on issues for female veterans is critically important in the coming years. This webinar will: examine what research tells us about female justice-involved veterans and where future research is focusing; address healthcare needs and what treatment and services are available and being provided through the Veterans Health Administration, and; provide a personal perspective from one female veteran who mentors others in a Veterans Treatment Court.

Presenters:

Justice Eileen Moore sits as an Associate Justice on California's 4th District Court of Appeal. She chairs the Veterans Working Group for California Courts and volunteers as a mentor in the Orange County Veterans Treatment Court. From 1965 until 1972, she practiced as a registered nurse, including service as a combat nurse in Vietnam with the Army Nurse Corps.

Andrea Finlay, PhD, is a Research Health Scientist at the Center for Innovation to Implementation, VA Palo Alto Health Care System. Her research focuses on the health and health care of justice-involved Veterans, with an emphasis on identifying and addressing gaps in access and engagement in treatment.

Matthew Stimmel, Ph.D. in is a clinical psychologist and Veterans Justice Outreach Specialist at the VA Palo Alto Health Care System. He provides outreach to justice-involved Veterans in order to link them to mental health and substance use disorder treatment and provides direct clinical care to Veterans referred from the criminal justice system as well as to Veterans with PTSD. He is currently working on multiple research and program evaluation projects involving Veterans Justice Programs.

Click here to [register for Female Veterans in the Criminal Justice System.](#)

Employment Opportunities

(descriptions are taken directly from the host's employment announcements)

Advocacy Center of Tompkins County

Education Director

Location: Ithaca, NY

We are looking for a member of our leadership team who will guide our Education Department in some of the most progressive and well-respected Education Programs in the field of child sexual abuse, sexual assault and domestic violence happening today. You would oversee the Enough Abuse Campaign Tompkins, a grassroots movement that provides adults with the knowledge and skills they need to prevent child sexual abuse. We are one of the first three EAC pilot programs in NYS, have presented our work at state conferences, and our staff are Master Trainers. You would manage the implementation of our new NYS Enough is Enough campus coordination grant with Cornell, Ithaca College and TC3. This position also offers the opportunity to oversee the development and implementation of awareness and prevention programs for highly diverse audiences in Tompkins County: middle and high school youth, college students, professionals and adult community members.

The [Advocacy Center of Tompkins County](#), located in Ithaca, NY is an organization whose roots are based in feminism, social change, and victim rights. We have been providing services to survivors of domestic violence since 1977, child sexual abuse since 1982 and adult sexual assault since 2003.

Our workplace is unusual in its culture. While we are all dedicated professionals with a strong work ethic, we also promote flexibility in scheduling wherever possible because we genuinely value healthy work/life balance. We combine seriousness of purpose and commitment to our mission with a sense of kindness and humor toward one another. We treat one another with real respect.

Our work week is only 35 hours, and the health and time-off benefits are excellent: 2 weeks vacation the first year, 3 weeks vacation years 2 - 4, and increasing thereafter. There are generally 14 paid holidays per year. In some instances, employees who stay for ten years become eligible for student loan forgiveness.

This position also presents opportunities to stay current on research-based prevention strategies and programs and apply current research and education theory to the ongoing development of the education department, which includes education program development and staff development. The Education Director provides training to professionals and also oversees organizing and leading many exciting and high-profile community events, including Take Back the Night, as well as other events held during Teen Dating Violence Awareness Month (February) Sexual Assault Awareness Month (April) and Domestic Violence Awareness Month (October). The Education Director serves as the media contact for selected agency issues and develops and manages creative social media outreach.

The Education Director is responsible for hiring, training and supervising department staff, providing leadership and professional development to the education team. The Education Director will manage specific grants and grant funds, and will ensure that goals and objectives of specific programs are implemented.

Required Qualifications

- Proven leadership abilities

- 2-3 years' experience supervising paid employees in human services, public health, educational or not for profit
- Demonstrated skill facilitating training programs to a range of diverse audiences
- Excellent organizational, communication, public speaking and time management skills
- Sensitivity to the impact of sexual and domestic violence in diverse and marginalized communities and the ability to articulate these concerns in a sensitive and respectful manner
- Ability to establish and maintain effective professional working relationships
- Working knowledge of Microsoft Office Suite

Desired Qualifications

- Experience developing and implementing outreach strategies
- Professional experience working with issues of child sexual abuse, domestic violence and/or sexual assault
- Experience developing and participating in community collaborations and organizing
- Experience serving underserved populations
- Crisis intervention/counseling skills

Application Submission and Deadline

Submit cover letter and resume and contact information for three professional references, at least one of which should be someone who has been in a supervisory position, **as three separate documents in MS Word or PDF format only**. Please send these materials as three attachments to an email to jobs@theadvocacycenter.org

Resumes will be accepted until the position is filled.

Center for Safety and Change

FULL TIME BILINGUAL COUNSELOR

Center for Safety & Change is currently seeking a Bilingual Counselor. This is an exempt full-time position with benefits package including: employer contribution to group health plan with options for spousal, family and/or domestic partner coverage, paid time off and an optional 403(b) plan.

Some Responsibilities Include:

- Provide assessment and short term treatment to adult and child victims of child sexual abuse, child abuse, rape, domestic violence, stalking, and human trafficking, their family and friends.
- Facilitation of support groups for victims of abuse and their families.
- Requirements:
- Must have strong organizational skills, valid driver's license, own transportation and ability to work three evenings per week. Master's degree in Social work

(MSW); counseling; or psychology with clinical experience and valid NYS licensure.

- Candidates with training and experience in trauma specific clinical approaches with adults and children are highly desirable for this position.
- Must have knowledge, sensitivity, and commitment to gender-based violence and anti-oppression work.

Benefits Include:

Health Insurance, Paid Time Off (PTO)

No phone calls please: Applicants may **email, mail or fax** resume and cover letter stating why you are interested in this position with salary requirements to:

Jean Roemer, LMSW

Director of Children and Youth Services

Center for Safety & Change, Inc.

9 Johnsons Lane

New City, NY 10956

Fax: (845) 634-3396

Email: humanresources@centersc.org (Subject line must have Full Time Bilingual Counselor)

BILINGUAL ADVOCATE (Spanish)

Center for Safety & Change is currently seeking a Bilingual Advocate. This is a full time position that includes victim advocacy and accompaniment responsibilities.

This position requires participation in support group rotation schedule and the ability to work flexible hours including evenings and weekends as needed.

Some Responsibilities Include:

- Answer hotlines
- Provide crisis counseling
- Assist women in making, creating and implementing safety plans
- Serve as our representative at the Wednesday Mother's group in Haverstraw from 3pm to 5pm and present information to the group on domestic violence.
- Provide individual support counseling
- Co-leading Battered Women's Support Group as needed
- Provide women with information and referrals to outside agencies and services
- Available for women at emergency shelter for needed services while at the shelter and aftercare services when they leave

Requirements:

Must be able to speak, read, write and translate Spanish. Bachelor's in Counseling, Psychology, Social Justice, Human Services or related field a plus but not required, or High School Diploma. 3+ years of experience working in the field.

Benefits Include:

Health Insurance, Paid Vacation, Holidays, Personal and Sick days

No Phone Call Please: Applicants may email, mail or fax resume, cover letter stating why you are interested in this position with salary requirements to:
Vivian England
Center for Safety & Change
9 Johnsons Lane
New City, NY 10956
Fax: (845) 634-3396
Email: humanresources@centersc.org (Subject line must have Bilingual Advocate)

COORDINATOR OF ANTI-HUMAN TRAFFICKING SERVICES

Center for Safety & Change is a not for profit, equal opportunity employer committed to a diverse, culturally sensitive work environment. All are encouraged to apply. This is a full time position to coordinate and provide direct services to survivors and secondary survivors of Human Trafficking.

Some Position Responsibilities Include:

- Provide leadership to CSC and collaborative partners in the development and implementation of grant goals and objectives.
- Administration of the Safe Harbour Grant which includes the following:
 - Community outreach: develop and implement a coordinated community response to human trafficking in Rockland County.
 - Establish relationships and work collaboratively with community agencies.
 - Build collaborations with key stake-holders to ensure effective delivery of services.
 - Develop, schedule and provide educational presentations to the public and trainings for agencies, the faith-based community, law enforcement, health providers, etc.
 - Data collection
 - Develop and maintain operational policies and protocols
 - Completion of required reports including minutes of all meetings and sign in sheets
 - Develop and distribute awareness and educational and outreach materials
- Coordinate Safe Harbour Core meetings and Safe Harbor Referral Meetings.
- Provide Direct Services to victims of human trafficking and their families through hotlines; phone counseling; accompaniment to police, court, DA, information and referrals.

Position Requirements:

- Must have strong organizational and writing skills, valid driver's license, own transportation and ability to work collaboratively with other disciplines.
- Knowledge of criminal justice system and courts a plus.
- This position requires flexible hours including some early mornings, a minimum of one evening per week and weekends. Required on-call rotation during off-hours to respond to client needs.
- Public speaking and meeting co-facilitation skills
- Bachelor's Degree in social work, counseling or related field; or 2+ years of

experience within the criminal justice system/working with victims of crime in a multidisciplinary setting preferred.

- Bilingual / bicultural candidates preferred. Will train appropriate candidates

Benefits Include:

Health Insurance, Paid Time Off (PTO)

Salary:

Mid to late 30's dependent upon level of experience.

No phone calls please. Applicants may **email, mail or fax** resume, and cover letter, with salary requirement and a writing sample to:

Jacqueline Collazo, M.S

Director of Special Victims Services

Center for Safety & Change

9 Johnsons Lane

New City, NY 10956

Fax: (845) 634-3396

Email: humanresources@centersc.org (Subject line must have Coordinator of Anti-Human Trafficking Services)

COMMUNITY EDUCATOR

Center for Safety & Change is a not for profit, equal opportunity employer committed to a diverse, multi-cultural work environment. All are encouraged to apply. Center for Safety & Change is currently seeking a Community Educator. This full time position entails training middle school, high school and college-age students on gender based violence, other forms of oppression and teen activism.

This position requires flexible hours, which may include early mornings, evenings and weekends. It also requires a valid driver's license and reliable car. An interest in social justice issues and experience working with teens is desirable. A successful candidate must possess computer skills, including proficiency in Microsoft Suite and social networking.

Responsibilities of a Community Educator include but are not limited to:

- Co-facilitate Teen Dating Violence Prevention Program (TDVPP) workshops and co-facilitating Student Activists Ending Dating Abuse (SAEDA) meetings, events, and trainings.
- Co-develop training programs and materials for school and teen group presentations.
- Transporting students to meetings and events.
- Participation in planning meetings and curriculum development.
- Participate in community meetings, serving as a consultant to community groups and working to build community capacity in work to prevent gender-based violence & other social oppressions.
- Updating and maintaining presence on social media sites.
- Other duties as assigned by supervisor.

Requirements:

Bachelors Degree. Community organizing experience a plus. Must have experience in public speaking, social networking, and working with youth. Bilingual/bicultural candidates encouraged to apply.

Benefits Include:

Health Insurance, 22 days of paid time off, 11 Paid Holidays. Salary: mid \$30K's - commensurate with experience.

Please no phone calls. Applicants may email, mail or fax resume, writing sample and cover letter stating why you are interested in this position with salary requirements to:

Laura Plotkin
Center for Safety & Change
9 Johnsons Lane
New City, NY 10956
Fax: (845) 634-3396
Email: lplotkin@centersc.org

For information about our organization please go to:

www.centerforsafetyandchange.org

Grace Smith House

CHILD ADVOCACY CENTER/DOMESTIC VIOLENCE LIAISON

Position Summary: The CAC/DVL will function as a consultant to the Dutchess County Child Advocacy Center (CAC)/ Center for the Prevention of Child Abuse (CAPC). The CAC/DVL will provide information and referrals to those working with domestic violence victims and their children. The position will be supervised by the Grace Smith House Director of Children's Services with input and ongoing communication with the designated supervisor at the CAC. Some evening hours are required.

Job Responsibilities:

1. Attend ongoing CAC training pertaining to child welfare protocol.
2. Act as a liaison between CAC/ CPCA and DV service providers
 - o To identify gaps in services
 - o To identify and address barriers that hinder effective communication between CAC and DV service providers
 - o To design and implement, with the CAC, a cross-training module
3. Provide support & education on DV to individuals served by the CAC/ CPCA
4. All other duties as assigned

Qualifications:

Education:

Minimum of a Bachelors Degree with working knowledge of domestic violence

(internship or work experience). Significant experience working with children & families in crisis may be substituted for degree.

Experience:

Knowledge and skills with domestic violence and crisis intervention.

Specialized Skills:

Basic computer literacy.

Salary Range:

\$29,000 to \$32,000

Other Job Requirements:

Clean, valid driver's license and skill level consistent with agency policy

Application Process:

If you are interested in this position or know someone who would be a great addition to the Grace Smith House team, please send your resume along with a letter of interest to Sandra@gracesmithhouse.org.

My Sisters' Place

Job Title: Associate Counsel, Immigration Practice

Job Classification: Full Time Exempt

Department: Legal

Position Reports To: Managing Attorney, Immigration Practice and Managing Director, Center for Legal Services

Description and Responsibilities:

My Sisters' Place (MSP) was launched in 1976, with the establishment of the first "safe house" for domestic violence victims in Westchester County, NY. Today, MSP is the largest and most comprehensive agency serving those impacted by domestic violence and human trafficking in Westchester and the Lower Hudson Valley region. Services and programs include: two emergency shelters; a 24-hour hotline for assistance and referrals; an extensive support group network; a Human Trafficking Program; counseling for adults and children; a relationship violence prevention education program for teens; and a Center for Legal Services (CLS).

MSP's CLS directly represents survivors of domestic violence and human trafficking in family law and immigration matters, and increases our capacity to serve survivors by supervising pro bono attorneys from area law firms and corporations.

The Associate Counsel, Immigration Practice will provide legal representation and advocacy to noncitizen survivors of domestic violence and human trafficking before Citizenship and Immigration Services (CIS) and New York Immigration Court on a variety of legal matters including but not limited to: Violence Against Women Act Self Petitions, Battered Spouse Waivers, Adjustment of Status Applications, U visas, T visas,

SJS, asylum, Cancellation of Removal and criminal conviction vacatur. The attorney will work under the supervision of the Managing Attorney of the Immigration Unit and the CLS Managing Director, but will take primary responsibility for her/his own caseload, and will be responsible for conducting regular intake and assessments. CLS serves MSP's clients in a holistic way by coordinating services with other programs, providing a high standard of practice and empowering clients. CLS also serves as a leader in working for greater access to justice for immigrants by advocating for policies, laws and training at the court, local, state and federal levels that are responsive to immigrant concerns.

Duties

- Provide legal representation and advocacy to survivors of domestic violence and human trafficking in immigration law matters, including all aspects of preparing VAWA Self-Petitions, Battered Spouse Waivers, Adjustment of Status Applications, Asylum applications, VAWA Cancellation of Removal and other removal defense strategies, SJS, U visas, and T visas
- Conduct regular intake and assessment of potential clients
- Track and collect statistical information for grant reports and compile and draft semi-annual grant reports for funder(s)
- Participate in committees and working groups addressing the rights of immigrant survivors
- Perform other duties as assigned by supervisor
- Collaborate with MSP's trafficking, counseling and shelter programs

Qualifications

- J.D. Law Degree, admission or pending admission to a State Bar with admission to New York State Bar
- Relevant immigration law experience related to domestic violence and human trafficking, or law school immigration clinic experience
- Experience working with diverse communities
- Commitment to serving the public interest with high standards of legal practice in a manner that is client-centered
- Fluency or proficiency in Spanish preferred
- Excellent written and oral communication skills
- Proficiency with word processing, spreadsheets and case management database programs
- Excellent organizational, time management and record keeping skills, including the ability to work independently, assess priorities, take initiative, handle multiple assignments and meet deadlines
- Excellent interpersonal skills, including the ability to work collaboratively and to interact with management and program staff and build strong client relationships

Salary

The salary is commensurate with experience. It also includes a generous benefits package.

Application Instructions:

Please submit a cover letter, resume, writing sample and the names and contact information of three references via email to apanjwani@mspny.org. Please indicate in the subject line "Associate Counsel."

Application Deadline:

Applications should be submitted as soon as possible and offers will be made on a rolling basis as position must be filled as soon as possible.

Job Title: Associate Counsel, Family Law Practice

Job Classification: Full Time Exempt

Department: Legal

Position Reports To: Managing Attorney, Family Law Practice and Managing Director, Center for Legal Services

Description and Responsibilities:

My Sisters' Place (MSP) was launched in 1976, with the establishment of the first "safe house" for domestic violence victims in Westchester County, NY. Today, MSP is the largest and most comprehensive agency serving those impacted by domestic violence and human trafficking in Westchester and the Lower Hudson Valley region. Services and programs include: two emergency shelters; a 24-hour hotline for assistance and referrals; an extensive support group network; a Human Trafficking Program; counseling for adults and children; an intimate partner prevention and education program for teens; and a Center for Legal Services (CLS). MSP's CLS directly represents survivors of domestic violence and human trafficking in family law and immigration matters, and increases our capacity to serve survivors by supervising pro bono attorneys from area law firms and corporations.

The Associate Counsel, Family Law Practice will provide legal advocacy and representation to victims of domestic violence in Westchester Family courts (Yonkers, New Rochelle, and White Plains) and Integrated Domestic Violence Courts (Yonkers and White Plains), conduct emergency and non-emergency legal consultations, and assist with outreach and education programs.

Duties

- Provide legal representation and advocacy to survivors of domestic violence and human trafficking in family law matters, including: orders of protection, child support, paternity, custody and visitation.
- Conduct regular intake and assessment of potential clients
- Track and collect statistical information for grant reports and compile and draft grant reports for funder(s)
- Participate in committees and working groups addressing the rights of survivors
- Perform other duties as assigned by supervisor
- Collaborate with MSP's trafficking, counseling and shelter programs

Qualifications:

- Minimum of 2-5 years of experience practicing in family court
- J.D. Law Degree with admission to the NYS Bar

- Excellent written and oral communication skills
- Fluency or proficiency in Spanish oral and written communication preferred
- Proficiency with word processing, spreadsheet and database programs
- Ability to work independently, assess priorities, take initiative, handle multiple assignments and meet deadlines
- Excellent interpersonal skills, including the ability to work collaboratively and to interact with clients, management and program staff and build strong client relationships
- Commitment to serving the public interest with high standards of legal practice; domestic violence work experience important but not mandatory
- Experience working with diverse communities
- Excellent organizational skills, time management and record keeping skills, including the ability to work independently, assess priorities, take initiative, handle multiple assignments and meet deadlines

Application Instructions:

Please submit a cover letter, resume, writing sample and the names and contact information of three references via email to Pamela Howard at phoward@mspny.org. Please indicate in the subject line "Associate Counsel."

Application Deadline:

Applications should be submitted as soon as possible and offers will be made on a rolling basis as position must be filled as soon as possible.

Job Title: Residential Counselor Program (11am-7pm)
Job Classification: Regular Full -Time, Exempt
Position Reports To: Director of Residential Programs

My Sisters' Place (MSP) is a not-for-profit 501(c)(3) organization, located in Westchester County, New York that has grown from a grassroots task force and drop-in center formalized in 1978 into a cutting-edge leader and resource in the field of domestic violence and human trafficking advocacy and services. Our many programs include two emergency shelters, individual counseling and advocacy, children's programs, support groups throughout Westchester, a legal center, self-sufficiency training, and an extensive community education and outreach program.

The Residential Counselor is responsible for providing trauma informed and focused support services for all adult and child residents within the MSP emergency housing program. As such, this position works as part of a team that includes advocates from all other shifts, and administrative staff to ensure that residents receive emotional support and opportunities to begin healing from their trauma, at the same time as their practical needs are being met.

Essential Position Functions:

- Provide leading guidance on assessment and case planning for all adult and child resident clinical/therapeutic needs; work as a team leader with Manager of Residential Counseling Programs and Senior Residential Advocates to ensure

- needs assessment, safety planning, and emotional support services are available on an on-going basis for all residents.
- Provide private individual counseling sessions and work in conjunction with shelter team to conduct weekly support groups, utilizing trauma-informed practices.
 - Work closely with Director of Residential Counseling Programs and Senior Residential Counselor to ensure that Senior Residential Advocates and Residential Advocates receive training and support on clinical issues affecting all shelter residents.
 - Work as a team with shelter leadership in a shared on-call supervisory rotation for overnights and weekends throughout the year; required to stay close to home during assigned on-call rotations.
 - Participate in regular shelter management team meetings and regular shelter staff meetings; meetings include case conferencing, discussions on improving shelter practices, and staff development presentations.
 - Adjust work hours or work additional hours as needed in order to conduct support groups, or attend meetings.
 - Establish and maintain collaborative relationships with community organizations and public agencies to foster coordination of services for emergency shelter residents and their children; represent MSP and shelter program at relevant outside meetings/events.
 - Ensure the collection of timely and accurate statistics on services provided; Completing applications for Office of Victim Services (OVS), and monthly/quarterly reports
 - Active participation in trainings and/or professional development sessions as identified by supervisor and self.
 - Work as a team with all agency staff responsible for shelter operations to ensure basic client needs and facility-related needs are met.
 - Assist with short term counseling in the Non-Residential Children's Counseling Program
 - Assist with other duties and tasks as directed.

Qualifications:

- Master's degree in social work or related field preferred
- Two years of prior counseling experience
- Experience in field of domestic violence, human trafficking, or victimization and knowledge of trauma strongly preferred
- Prior supervisory experience a plus; demonstration of strong leadership skills a must
- Excellent interpersonal skills, including the ability to work independently or collaboratively
- Strong written and oral communication skills
- Computerized proficiency, assess priorities, take initiative, handle multiple assignments, and meet deadlines
- Ability to work in a fast paced environment, stay organized, assess priorities, take initiative, handle multiple assignments, and meet deadlines
- Bi-lingual English/Spanish preferred

SALARY: low-\$40Ks annually

HOW TO APPLY

NO PHONE CALLS PLEASE. Send resume and cover letter (applications without cover letters will not be considered) by e-mail to: gthompson@mspny.org.

My Sisters' Place policy prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender identity, disability, and national origin in employment and delivery of services.

New York Legal Assistance Group

Paralegal, Matrimonial and Family Law Unit

Location: New York, NY

The New York Legal Assistance Group (NYLAG) has an immediate opening for a paralegal in the Matrimonial & Family Law Unit to support attorneys providing consultation, advocacy and representation on all matrimonial and family law issues, prioritizing victims of domestic violence. Attorneys in the Unit also represent domestic violence victims on immigration matters relating to the violence. Specific responsibilities include but are not limited to drafting petitions; gathering and tracking documents for immigration matters; uncontested divorces; telephone intake and follow-up; and translation assistance.

NYLAG seeks a motivated individual with a demonstrated commitment to women's issues and public interest. The applicant must be able to interact compassionately with low-income New Yorkers, including survivors of domestic violence, who are faced with difficult circumstances. The applicant must be able to work independently and juggle a number of tasks and roles often under time pressure. Applicants must have strong communication, organizational and writing skills. The successful candidate will work closely with attorneys and receive both on-the-job and more formal training.

NYLAG is a not-for-profit law office that provides free civil legal services for low-income New Yorkers. Amongst other work, attorneys in the Unit secure orders of protection, safe custody and visitation arrangements, contested and uncontested divorces, spousal and child support, as well as some child welfare proceedings and violence related immigration matters. NYLAG staff conduct educational seminars for lawyers, social workers, advocates, and the general community on matrimonial and family law issues.

College degree required. Ability to speak Spanish is required. Applicants must commit to working at least two years at NYLAG. We will ask for writing samples and references before interviewing.

To be considered, send a cover letter and resume to hr@nylag.org. The New York Legal Assistance Group is an equal opportunity employer; applicants from diverse backgrounds are encouraged to apply. Salary commensurate with experience and subject to funding limitations.

LGBTQ Law Project Paralegal

Location: New York, NY

The New York Legal Assistance Group (NYLAG) seeks a full-time paralegal for its LGBTQ Law Project. NYLAG is a not-for-profit law office that provides free civil legal services for low-income New Yorkers.

The LGBTQ Law Project serves New York City's low-income lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities by providing free representation and advice on a wide array of civil legal matters, including family law matters (orders of protection, custody and visitation, divorce, and adoption) legal name and gender marker changes, housing, immigration, wills and advance directives, employment issues and public benefits.

NYLAG seeks a motivated individual with a demonstrated commitment to the LGBTQ community. The paralegal will support the attorneys providing consultations, advocacy and representation. Specific responsibilities include but are not limited to drafting petitions; representing clients in administrative hearings; conducting in person and telephone intake and follow-up; and translation and interpretation assistance. The paralegal will also have the opportunity to contribute to the project's community outreach and education efforts through presentations and engagement with community partners.

The applicant must be able to work independently and juggle a number of tasks and roles often under time pressure. Applicants must have strong communication, organizational and writing skills. The successful candidate will work closely with attorneys and receive both on-the-job and more formal training.

College degree required. The applicant must be fluent in Spanish. Applicants must commit to working at least two years at NYLAG. We will ask for writing samples and references before interviewing.

To be considered please send a cover letter and resume to hr@nylag.org.

The New York Legal Assistance Group is an equal opportunity, affirmative action employer. People of color, women, people with disabilities, lesbian, gay, bisexual, transgender and queer people are encouraged to apply. Excellent benefits available. Salary commensurate with experience and subject to funding limitations.

Putnam Northern Westchester Women's Resource Center

The Putnam/Northern Westchester Women's Resource Center has been providing services to women and children who are victims of domestic violence and sexual assault for over 35 years. The mission of the WRC is to provide advocacy, education, and services to the community in order to create a safe, supportive environment that eliminates violence against women and children and promotes gender equality.

ASSOCIATE EXECUTIVE DIRECTOR

Job Type: Full Time

Location: Mahopac, NY

Salary: Low \$70,000's and commensurate with experience

The Executive Director is seeking an Associate Executive Director of Programs and Services who is dedicated to ending oppression and intimate partner violence. One who embraces and understands the role of ADVOCACY as a community change agent through; direct service to victims/survivors, community education, as well as local and state level advocacy. One who has experience as an advocate, manager, clinician, and supervisor.

The AED of Programs and Services is a newly created full-time position for an experienced, energetic, detail oriented masters level professional. This person will partner with the Executive Director Ann Ellsworth to provide over-site to Putnam/Northern Westchester Women's Resource Center residential and nonresidential services, support the work of a talented and dedicated staff, and ensure that all victims of violence has access to the highest quality of service. In addition, the Associate Executive Director will be assigned executive administrative duties in the absence of the Executive Director. This position will report directly to the Executive Director.

Qualifications: LCSW or related degree with a minimum of 3 years of experience in clinical, supervisory, and/or administrative and state contract management experience. Skills: Excellent communication and interpersonal skills; a public speaker who would represent the agency at speaking engagements, good organizational and time management skills and the vision of a future free of intimate partner violence. Ability to travel as needed and work some flexible hours.

Employee benefits: Paid Vacation and Personal days; Paid Holidays; Medical, Dental and Vision Benefits- available; Pension, & Travel Reimbursement.

To Apply:

Please email or fax your cover letter and resume to: JMargiotta@pnwwrc.org or fax to 845-628-9272. Please reference the Associate Executive Director (no calls please).

VICTIM ADVOCATE/COMMUNITY OUTREACH

Job Type: Full-time

Job Location: Mahopac, NY

The Victim Advocate/ Community Outreach employee directly assists victims of domestic violence and sexual assault in obtaining legal relief and assistance through the community and within the court systems. Advocacy services include compensation claims assistance, assessments and opening new cases, counseling, hot line phone coverage, information and referrals, criminal justice support and advocacy, emergency assistance, personal advocacy.

The Victim Advocate/Community Outreach employee works to coordinate, develop,

and facilitate workshops, presentations and trainings to provide outreach and education throughout the community as requested.

This community outreach prevention program will address the needs of those at-risk who are, have been or maybe exposed to domestic violence, sexual assault, bullying, dating violence and other related areas with a primary focus on teaching violence prevention and creating healthy relationships.

Education and Skills: Minimum of a BS or BA in a related field with professional experience in a non-profit sector a plus. Strong speaking and relationship building skills a must. Excellent writing skills a plus. Must be able to work some flexible hours. Must be able to travel.

Employee Benefits offered: Paid vacation and personal days; Paid Holidays; Medical, Dental and Vision Benefits- available.

Please fax or email your cover letter and resume referencing the job title of "Victim Advocate/Community Outreach" to CStraface@pnwwrc.org or Fax: 845-628-9272

CHILDREN'S THERAPIST

Job Type: Full-time

Job Location: Mahopac, NY

The Children's Therapist is a full-time (35 hours per week) position. This employee is responsible for developing and facilitating the children's program for all residential and non-residential children. The Children's Therapist is responsible for assessments, crisis intervention, support, counseling, individual and group therapy, play therapeutic activities, goal development and other case management services for all WRC and shelter children. This employee conducts educational programs for other professionals as requested. The Children's Therapist acts as a liaison with parents, schools and other community agencies.

Skills and Requirements: Masters required with professional experience in a non-profit therapeutic setting a plus. (MSW, LCSW, LMSW, LCAT or LCAT Permit)
1 year experience working with children required.
Strong speaking and relationship building skills a must.

Employee Benefits offered: Paid vacation and personal days; Paid Holidays; Medical, Dental and Vision Benefits- available.

Please fax or email your cover letter and resume referencing the job title of "The Children's Therapist" to

JMargiotta@pnwwrc.org or Fax: 845-628-9272

COMMUNITY EDUCATOR/VOLUNTEER COORDINATOR

Job Type: Full-time

Job Location: Mahopac, NY

Position Available: Community Educator/Volunteer Coordinator is a full-time position for a self-motivated individual. This person will coordinate, develop, and facilitate community based prevention education, workshops and trainings to individuals of all ages. In addition this employee will also be responsible for coordination and execution of the volunteer program.

The Putnam/Northern Westchester Women's Resource Center is to provide prevention education, workshops and trainings that address anti-violence issues including domestic violence, sexual assault, bullying, stalking, internet and texting safety, dating violence and human trafficking.

As the volunteer coordinator this employee will be responsible for the recruitment, training, supervision and assignments of the agencies volunteers. This will include regularly scheduling and conducting a curriculum based 40 hour mandated training to all volunteers and assigned staff.

Education and skills: BS/BA + experience. Public speaking experience a must, some experience in anti-violence education a plus; some experience in recruiting or working with volunteers a plus, must have own car and be able to work some flexible hours.

Employee Benefits offered: Paid vacation, personal and Holidays

Please fax or email your cover letter and resume referencing the job title of "Community Education & Volunteer Coordinator" to JMargiotta@pnwwrc.org or Fax: 845-628-9272

SHELTER SOCIAL WORKER

Job Type: Full-time

Job Location: Mahopac, NY

The Shelter Social Worker provides direct services to victims of sexual assault and domestic violence. This employee provides assessments, crisis intervention, support, counseling, individual and group therapy, and case management services to shelter residents. They respond to the immediate needs of the residents and hotline callers. They assist residents with goal development and maintenance and are responsible for the discharge summaries.

Education and Skills: MSW or a master's degree in a related field with professional experience in a non-profit sector a plus. Strong speaking and relationship building skills a must. Excellent writing skills a plus. Must be able to work some flexible hours. Must be able to travel.

Employee Benefits offered: Paid vacation and personal days; Paid Holidays; Medical, Dental and Vision Benefits- available.

Please fax or email your cover letter and resume referencing the job title of "The Shelter Social Worker" to JMargiotta@pnwwrc.org or Fax:845-628-9272

BI-LINGUAL TRAUMA THERAPIST

Job Type: Part-time

Job Location: Mahopac, NY

The Bi-lingual Trauma Therapist is a part-time/evening position for a self-motivated individual. This employee will provide direct client services and therapy to victims of domestic violence or sexual assault. Services include advocacy, compensation claims assistance, assessments and opening new cases, counseling, therapy, hot line phone coverage, information and referrals, criminal justice support and advocacy, emergency assistance, and case conference meetings

Employee Benefits offered: Paid vacation, personal and Holidays

Education and Skills: Must be Bi-lingual (English/Spanish Only) Masters required with professional experience a plus. Strong speaking and relationship building skills a must. Excellent writing skills a plus.

Please fax or email your cover letter and resume referencing the job title of "Bi-Lingual Trauma Therapist -part time" to JMargiotta@pnwwrc.org or Fax :845-628-9272
(NO CALLS PLEASE!)

The Safe Center LI

The Safe Center LI, Inc. (TSCLI) is a new not-for-profit created through the merger of the Nassau County Coalition Against Domestic Violence and the Coalition Against Child Abuse & Neglect. It is the only agency in Nassau County to provide comprehensive services to all victims of domestic violence, child abuse, trafficking, and sexual assault - women, men, children, elderly and transgender - all under one roof. Our mission is "To protect, assist and empower victims of family violence and sexual assault while challenging and changing social systems that tolerate and perpetuate abuse: Restoring hope to victims of abuse."

SAFE HOME BILINGUAL COUNSELOR F/T

Skills:

LMSW/LMCH/LMFT or equivalent. Bilingual- Spanish speaking a must. Clinical experience with adults required. Experience with trauma, domestic violence, sexual assault, substance abuse and mental illness preferred.

Job Description:

The Safe Center LI is a not-for-profit agency providing comprehensive services to victims of domestic violence, child abuse and sexual assault. Among these services includes the agency's Safe Home providing shelter for victims in danger at a confidential location. The Safe Home Counselor provides individual and group counseling, crisis intervention, therapeutic group activities, clinical intakes, case management, advocacy, participates in staff meetings and case discussions, as well as receive clinical and task supervision.

Hours:

Monday-Friday

Day and night availability required.

To Apply:

- Please send resumes to: tgregoretti@tscli.org

HOUSE MANAGER F/T

Job Description:

The Safe Center LI provides comprehensive services that focus on the safety and well being of victims of domestic violence, sexual assault and child sexual abuse. The House Manager position is at The Safe Home, a confidential domestic violence shelter for individuals and families that are fleeing domestic violence.

Hours:

This is a sleep over position and the shift is from Thursday 8:45AM - Sunday 9AM.

Responsibilities:

The house manager position is responsible for aspects of the daily functioning of the home, which includes attending to residents needs and the physical space of the house. Responsibilities include providing crisis intervention, emotional support, scheduling of appointments, conducting intakes, shopping for food and other household needs, maintaining daily logs, routine walk through of house to look for needed repairs, assist with childcare, room checks, monitoring daily occurrences of residents and light cleaning among other responsibilities.

Eligibility Requirements:

Driver License required. Bilingual/Spanish is a plus. Experience with domestic violence, residential programs, trauma, crisis intervention, working with children and adults from a variety of cultural backgrounds preferred. Must be flexible, have strong communication skills, able to multitask and work in a demanding environment. Training will be provided.

To Apply:

- Please send resumes to: tgregoretti@tscli.org

HOUSE MANAGER P/T

Job Description:

The Safe Center LI provides comprehensive services that focus on the safety and well being of victims of domestic violence, sexual assault and child sexual abuse. The House Manager position is at The Safe Home, a confidential domestic violence shelter for individuals and families that are fleeing domestic violence.

Hours:

This is a sleep over position and the shift is from Wednesday 8:45AM - Thursday 9AM.

Responsibilities:

The house manager position is responsible for aspects of the daily functioning of the home, which includes attending to residents needs and the physical space of the

house. Responsibilities include providing crisis intervention, emotional support, scheduling of appointments, conducting intakes, shopping for food and other household needs, maintaining daily logs, routine walk through of house to look for needed repairs, assist with childcare, room checks, monitoring daily occurrences of residents and light cleaning among other responsibilities.

Eligibility Requirements:

Driver License required. Bilingual/Spanish is a plus. Experience with domestic violence, residential programs, trauma, crisis intervention, working with children and adults from a variety of cultural backgrounds preferred. Must be flexible, have strong communication skills, able to multitask and work in a demanding environment. Training will be provided.

To apply:

Send resumes to tgregoretti@tscli.org

PER DIEM HOUSE MANAGER

Job Description:

The Safe Center LI provides comprehensive services that focus on the safety and well being of victims of domestic violence, sexual assault and child sexual abuse. The House Manager position is at The Safe Home, a confidential domestic violence shelter for individuals and families that are fleeing domestic violence.

Hours:

This position will cover as needed days, evenings and overnights.

Responsibilities:

The house manager position is responsible for aspects of the daily functioning of the home, which includes attending to residents needs and the physical space of the house. Responsibilities include providing crisis intervention, emotional support, scheduling of appointments, conducting intakes, shopping for food and other household needs, maintaining daily logs, routine walk through of house to look for needed repairs, assist with childcare, room checks, monitoring daily occurrences of residents and light cleaning among other responsibilities.

Eligibility Requirements:

Driver License required. Bilingual/Spanish is a plus. Experience with domestic violence, residential programs, trauma, crisis intervention, working with children and adults from a variety of cultural backgrounds preferred. Must be flexible, have strong communication skills, able to multitask and work in a demanding environment. Training will be provided.

To apply:

Send resumes to tgregoretti@tscli.org

We are an equal opportunity employer and encourage all qualified applicants to apply.

DOMESTIC VIOLENCE COUNSELOR

Location:

East Hampton, NY

BASIC FUNCTION:

- Assist victims of domestic violence with supportive counseling.
- Provide crisis intervention and education regarding dynamics of domestic violence.
- Work from the East Hampton

SPECIFIC RESPONSIBILITIES:

1. Assists victims of domestic violence with individual and/or group counseling.
2. Review safety planning and other information on Domestic Violence with victims.
3. Assist with client intakes for clinical services.
4. Refer victims to other network services and community resources, as is appropriate.
5. Maintain accurate statistics and permanent records of services.
6. Attend staff agency meetings.
7. Coordinate prevention and awareness services as requested.
8. Answer crisis hotline calls.
9. Coordinate with Child Protective Services and other agencies to provide ongoing supports and interventions to client family systems.
10. Attend educational seminars to support clinical skills and knowledge
11. Provide outreach presentations in the community to gain more knowledge of domestic violence and available supports.
12. Provide support services for fund raising activities as requested by Executive Director.
13. Perform other duties assigned.

QUALIFICATIONS:

- Bi-lingual (English/Spanish) preferred
- Education: Master of Social Work or a related discipline.
- Experience: Prior internship or prior clinical work with individuals in crisis.
- Good oral and written communication skills.
- Good computer skills required.
- Familiarity with family systems theory and relationship issues.
- Understanding of domestic violence issues.
- Experience with crisis intervention.
- Fingerprint clearance.
- Ability to work as a supportive team member, coordinating feedback and knowledge.

ORGANIZATIONAL RELATIONSHIP:

Reports to the Clinical Director

To Apply:

Candidates interested in applying for a position with The Retreat should send a cover letter and resume tokmclaughlin@theretreatinc.org. In the subject line include the title of the position you are applying for. Please refrain from making phone inquires. Due to the high level of applicants we will not be able to get back to you. Please know that your resume has been received and we appreciate your interest. All viable candidates will be contacted. Salary requirements must be included.

Urban Resource Institute

Job Title: Education and Employment Specialist
Division: Domestic Violence Programs
Reports To: Director, Economic Empowerment Programs
Classification: Salaried
Location: New York, NY

POSITION SUMMARY

The Urban Resource Institute (URI), a not-for-profit 501(c)(3) organization established in 1980, operates shelter, legal and job training programs for domestic violence victims, residential and supported employment services for individuals with developmental disabilities, and an outpatient chemical dependency services. The organization promotes safety, justice, recovery, health, and independence for vulnerable, poor individuals and families residing in New York City. URI is seeking a bright, energetic individual to join our team. Under the supervision of the Director of Economic Empowerment Programs, the Education and Employment Specialist provides comprehensive, individualized case management, mentoring and educational services to support domestic violence survivors in achieving short and long-term goals around job training, education, employment, financial management and self-sufficiency. This includes handling tasks associated with URI's Working Internship Network (WIN) program, including conducting vocational assessments, facilitating career readiness, computer skills and financial literacy workshops, and managing client internships. The Education and Employment Specialist also supports URI's community and corporate partnerships which offer education, training and hands-on experiences to domestic violence victims residing in shelter.

RESPONSIBILITIES

- Provides a wide range of career readiness services to clients, including assessments, goal development, interview training, job search skills, networking and resume assistance.
- Conducts educational workshops that focus on economic empowerment to achieve program and client outcomes.
- Recruits clients to participate in URI's Working Internship Network (WIN) program, manages the application process, facilitates program activities, including internship placements and graduation, and conducts program administrative tasks.
- Tracks and reports client progress towards achieving targeted outcomes.
- Develops and manages a directory of resources, including internship and job opportunities, and GED and literacy support programs.
- Trains and provides support to program interns and volunteers.

- Conducts trainings for staff, clients and community.
- Performs other administrative and program support functions, and agency-related duties or special projects as directed by supervisor.

QUALIFICATIONS

- Master's in Vocational Counseling, Human Services, Education, Social Work, Psychology, or related field, with three (3) years of vocational experience.
- Experience teaching adults, including adults with low literacy levels.
- Experience teaching career readiness education and computer skills training.
- Demonstrated ability to tailor curriculum to students at varying literacy levels.
- Excellent analytical skills, organizational skills, and high level of attention to detail.
- Knowledge or experience assisting clients with public assistance and housing.
- The ability to document case records, and provide group counseling.
- Sensitivity to the needs of underserved people; an understanding of or interest in the issue of domestic violence; and cultural competency when working with a diverse population.
- Ability to multitask, prioritize, and adhere to deadlines.
- Strong knowledge of Microsoft Office based programs is required.
- Bilingual Spanish/English a plus.

SALARY

Competitive salary commensurate with experience. Excellent benefits package included.

TO APPLY

Please send your resume with a cover letter via e-mail to careers@urinyc.org. Please include the words "Education and Employment Specialist" in your email subject line.

URBAN RESOURCE INSTITUTE IS AN EQUAL OPPORTUNITY EMPLOYER.

Violence Intervention Program

Location: New York, NY

House Monitor/Hotline Counselor

House Monitor/Hotline Counselor is to ensure a continuum in safety for the well being of our participants. Another role is to respond via the bilingual hotline to victims/survivors of domestic violence seeking services. You will assist callers with crisis intervention, counseling and advocating on their behalf to help meet their immediate needs.

Essential Functions:

- Ensure House Monitor/Hotline Counselor telephone extension is logged in and functioning.
- Conduct regular inspection of Casa Sandra to ensure all roof doors, playground doors, basement doors, and community room windows are locked and secured.
- Ensures there are no property damages and follow protocol and procedure to

report incidences that may cause loss or damage of property.

- Follow internal protocol when handling emergencies.
- Inquires, allows access, and directs visitors to building in a courteous manner and maintains appropriate log (s).
- Provides access to vendors, such as: utility companies, repair companies and others such as deliveries of furniture, packages, etc and maintains appropriate log (s).
- Completes daily report in log book(s) covering activities of shifts and communicates with next shift and or supervisor.
- Ensures that the common areas of Casa Sandra such as the community room, laundry room, play room and the computer resource room is well maintained and clean after use, are not vandalized and that the doors are locked after-hours.
- Overnight shift: will be required to activate and de-activate alarm system.
- Periodically checks the security cameras for unusual occurrences and follows internal protocol to report these disturbances.
- Works and communicates with staff, residents, visitors and callers to meet their needs in a polite, courteous, and cooperative manner.
- Perform light custodial duties, to ensure a clean, safe and hazard free environment.
- Maintain all logs, data and resource for auditing and compliance purposes.

Requirements:

- Associate's Degree; Bachelor's preferred
- Fully Bilingual in English/Spanish
- Must have prior work experience in a residential/housing program facility
- Prior experience providing crisis intervention counseling via hotline a plus
- Knowledgeable in working with diverse communities, particularly Latinos, low-income, immigrant and people of color) and deliver culturally competent services
- Excellent writing, communication and documenting skills
- Must have the ability to operate office equipment such as computers, copy machine, fax machine, phone systems, etc. with strong internet and software skills; incl. Microsoft Office and client database
- Must pass background check to include employment, criminal and child abuse.
- Able to work irregular shifts (nights/days and/or weekends) and under adverse weather conditions.

Sr. Counselor/Advocate

VIP's Non-Residential Program seeks a Senior Counselor/Advocate who will provide comprehensive therapeutic, empowering and crisis intervention counseling through individual, family and group modalities. Counseling will include breaking the cycle of violence and promoting positive self esteem/motivation to Women, Children and Youth, who have been exposed to domestic violence in the home. The Senior Counselor is also responsible for providing direct services in the form of advocacy and accompaniment when and if necessary. In addition, the Senior Counselor/Advocate will serve as clinical supervisor to the Counselor/Advocate staff

and as Field Instructor for Master Degree level interns.

Essential Functions:

- Provide appropriate supervision and evaluations to program staff and interns. Update SIFI and any other requirements made by the schools and or agency.
- Develop and implement individualized service plans for the client(s) using Strength Based Approach.
- Provide crisis counseling, information, referrals, accompaniment and advocacy as needed.
- Promote non-violent conflict resolution and work proficiently with multicultural and diverse populations.
- Provide interventions that promote positive relationships between clients, their families, community and various institutions to enhance positive self development and effectiveness.
- Facilitate bi-lingual support, educational and therapeutic groups.
- Provide complete and accurate information about client outcomes and services in a timely manner.
- Adhere to mandated reporting requirements as they relate to such issues as child abuse/neglect, suicide/homicide concerns, etc. and the ethics of the profession.
- Perform administrative tasks; including maintaining accurate and comprehensive data and statistical information for reporting purposes as determined by VIP and agency funders. In addition ensuring the timely delivery of said reports.
- Provide VIP Hotline coverage as needed, this includes but is not limited to on-call evening/weekend coverage.
- Participate in various programmatic meetings: Case Conference Meetings, staff meetings, team meetings, Individual Service Plans, etc.
- Present client cases at case conferences, individualized service plan meetings and inter-disciplinary meetings as needed.
- Conduct community outreach and /or educational workshops on a monthly basis, or as needed by program.

Requirements:

- Must have LMSW; LCSW preferred
- Fully Bilingual Required (English/Spanish - verbal and written).
- A minimum of two (2) years counseling experience in the area of domestic violence, women and children issues, or related field.
- Strong verbal, written, communication and documenting skills.
- Must be well organized, work independently and collectively, while maintaining a flexible schedule.
- Must have the ability to operate office equipment such as computers, copy machine, phone systems, etc. with strong internet and software skills; incl. Microsoft Office and Client Database.
- Ability to travel via public transportation a must

Program Property Manager

Casa Sandra, or the Supportive Housing Program for Social Change (SHPSC) houses

15 families in our 5-story apartment complex. Women and children are provided with safe transitional housing and supportive services in order to help them break the cycle of violence. The goal of this program is for each participant to attain economic self-sufficiency that leads them to full, violence free lives. Staff works with each participant to create an individualized action plan that addresses the holistic needs of each family. Supportive services include: counseling, support groups, case management, children's services, educational/vocational workshops, job preparation, attainment and retention, financial planning, health promotion, leadership development and exploration of the arts, while addressing the interaction of Domestic Violence.

The Program/Property Manager, along with the staff of Casa Sandra, is responsible for the overall daily operation of the program, facility and surrounding property. The Program/Property Manager acts as VIP's primary coordinator to assure that VIP's efforts fully meet and exceed contractual obligations (Programmatic & Administrative); and, directs the day-to-day activities of risk management, safety/security, maintenance, tenant move-in/turn-over, landscaping, snow removal, etc.

Qualifications:

- MA Required; LMSW/LCSW Preferred
- Fully bilingual required (English/Spanish).
- Advanced degree in social work, human services, or equivalence in years of experience.
- A minimum of three years experience managing, coordinating and developing programs including directly supervising counselors, social workers, case managers and/or direct service staff.
- Experience working with shelters, Department of Homelessness (DHS), Human Resources Administration (HRA) contracts and TANF eligibility preferred.
- Substantial experience in property management (min. 4 years), leasing, vendor supervision, tenant relations, building inspections, violation removal and overall operations.
- Ability to manage grant deliverables including the completion of quarterly and annual reports.

Competencies:

- Strong Knowledge of the social and political affects of domestic abuse on victims, women, children/youth and society.
- Ability to deliver culturally competent services.
- Must be sensitive, non-judgmental and empathic towards survivors of domestic violence.
- Capacity to de-escalate and manage crisis situations.
- Genuine desire to work with identified population (e.g., Latinos, low-income, immigrant and people of color).
- Demonstrated public speaking skills.
- Excellent writing, communication, and documenting skills required.
- Computer literacy required (Microsoft Word, Excel, and Power Point).
- Flexible schedule is required to meet clients' needs and engage in community outreach activities (i.e., on-call; evenings; weekends).
- Flexibility handling frequently changing policies and requirements of government and philanthropy.

- Knowledge of NYC housing laws that directly affect residents in a supportive housing environment is required.
- Ability to track quantitative and qualitative outcomes.
- Familiarity with trauma informed practices.

Housing Specialist

VIP currently seeks a Housing Specialist for our Residential program will provide program participants with safe, long term housing and supportive services to assist them in becoming self sufficient and free from violence. In addition, the Housing Specialist will provide supportive services that include: counseling, support groups, case management, children's services, educational/vocational workshops, job preparation, financial planning, health promotion, and leadership development. The goal of this program is for each participant to achieve economic self-sufficiency, educational/vocational attainment and to move them towards permanent housing.

Essential Functions:

- Perform telephone screening to identify potential participants.
- Conduct initial needs assessments on all program participants to identify needs and goals; develop a service plan, and create/discuss safety plans. This includes an intake assessment Re-evaluate on an on-going basis.
- Identify and provide referrals to outside therapeutic services as necessary.
- Provide intensive case management services based on the participants needs/goals and their service plan.
- Provide weekly (scheduled) case management sessions with participants.
- Provide information and referrals; advocacy and accompaniment as it relates to entitlements, benefits legal, immigration, social/ human resources systems and outside therapeutic services to secure needed services. This includes over the phone, in person and via written correspondence in a timely manner.
- Assist participants with educational needs by advocating for tutoring, school placement, parent/teacher /child involvement and medical services.
- Develop service plans with measurable outcomes and services as identified by the program and funding source in a timely fashion.
- Provide personal support for the families including but not limited to translation and accompaniment services.
- Maintain proper documentation (record keeping, reports and statistical information) on a timely manner for all clients.
- Provide complete and accurate information about participant outcomes and services in a timely manner.
- Cooperation and assistance in the various and unforeseen needs of the participants as needed.
- Work collaboratively with staff and other service providers on a consistent basis to ensure the highest quality service delivery.

Counseling Functions:

- Develop individualized counseling plans for the participants.
- Provide crisis counseling as needed and promote self esteem/motivation.
- Validate, support and encourage Strength Based Counseling with a focus on

personal wellness and independence as identified, and implement according to the participants counseling plan.

- Work with age appropriate participants on an on-going basis around the issues of conflict resolution, separation, diversity issues (including cultural, religious, and sexual orientation issues), etc.
- Provide interventions that promote positive relationships between participants, their community, various institutions and schools to enhance the positive development
- Facilitate weekly, monthly or bi-monthly age appropriate bi-lingual support groups.

Housing Functions:

- Assist program participants with completing housing applications (e.g. NYCHA Public Housing; Affordable Housing and/or private housing).
- Network with realtors in various communities and accessing their ability to work with program participants.
- Conduct groups on housing resources, issues, etc.
- Research low income housing and maintaining a current resource directory.
- Identify and provide referrals to outside therapeutic services as necessary.
- Provide information and referrals; advocacy and accompaniment as it relates to housing. This includes over the phone, in person and via written correspondence in a timely manner.

Requirements:

- BSW or BA required, MSW preferred.
- Fully Bilingual Required (English/Spanish - verbal and written).
- Must have a minimum of three (3) years experience in the field of DV; women and children issues, crisis intervention, advocacy, counseling, and housing.
- Strong verbal, written, communication and documenting skills.
- Must be well organized, work independently and collectively, while maintaining a flexible schedule.
- Must have the ability to operate office equipment such as computers, copy machine, fax machine, phone systems, etc. with strong internet and software skills; incl. Microsoft Office and client database.
- Must be knowledgeable in working with diverse communities, particularly Latino, people of color, and low income population and deliver culturally competent services.
- Must be able to exercise good judgment and sensitivity at all times.
- Must ensure agency, program and client confidentiality at all times.

Counselor/Advocate Non Residential Program

Counselor/Advocate for our Non-Residential program who will provide comprehensive crisis intervention and self empowerment counseling in an individual and group setting. In addition, providing counseling on breaking the cycle of violence, promoting positive self esteem/motivation to Women, Children and Youth, who have been exposed to domestic violence in the home and economic empowerment

services as a way to counter economic abuse.

The Counselor/Advocate is also responsible for providing direct services in the form of comprehensive case assessment, case management. In addition to advocacy and accompaniment through the criminal justice system, social welfare, housing issues, immigration, and other related systems; ensuring that all participants' social needs are identified and addressed.

Essential Functions:

- Conduct initial needs assessments on all clients and their children to identify needs and goals; and develop a service plan. Re-evaluate as necessary. This includes intake assessment.
- Provide intensive case management services based on the program participant (s) needs/goals and their service plan. Including weekly (scheduled) case management sessions.
- Provide personal support for the families including but not limited to translation and accompaniment services as it relates to public assistance, housing. School/education placement, health service, etc. Including assistance in the various unforeseen needs of the participant.
- Provide information and referrals; advocacy and accompaniment to participants throughout the legal, immigration, social and human resources systems. This includes over the phone, in person and via written correspondence in a timely manner.
- Assist participant with educational needs by advocating for tutoring services, school placement, parents/teacher/child involvement and medical services.
- Stay abreast of changes in the area of entitlements and benefit resources and systems for information and referrals; advocacy and accompaniment as to secure needed services.
- Develop service plans with measurable outcomes and services as identified by the program and funding source in a timely fashion. Including providing accurate information about participants' outcomes and services.
- Provide crisis counseling, develop individualized counseling and promote self esteem/motivation to participants. Including identifying and providing referrals to outside therapeutic services as needed.
- Validate, support and encourage Strength Based Counseling with a focus on personal wellness and independence as identified, and implement according to the participants counseling plan.
- Work with age appropriate clients to promote positive relationships around the issues of conflict resolution, separation, and diversity issues (including cultural, religious, and sexual orientation issues), etc.
- Facilitate weekly, monthly and/or bi-monthly age appropriate bi-lingual support groups.
- Work collaboratively with staff and other service providers on a consistent basis to ensure the highest quality service delivery.
- In conjunction with team members adhere to mandated reporting requirements as they relate to such issues as child abuse/neglect, suicide/homicide concerns, etc.
- Attend and participate in regularly scheduled agency and program meeting

including supervision sessions, case conferences, agency-wide staff meetings, team meetings, individual service plans, inter-disciplinary meetings, etc.

- Conduct community outreach and /or educational workshops on a monthly basis, or as needed by program.
- Represent VIP at conferences, community meetings and special events; including Promoting VIP services at all public functions.
- Capacity building in all programs of the agency - each staff member will demonstrate competency with incorporating financial literacy in the performance of their responsibilities.
- Provide VIP Hotline coverage as needed, this includes but is not limited to on-call evening/weekend coverage.

Qualifications:

- BSW or BA required, MSW preferred
- Fully Bilingual Required (English/Spanish - verbal and written).
- Must have a minimum of three (3) years counseling experience in the area of domestic violence, women and children issues, or related field.
- Must be knowledgeable in working with diverse communities, particularly Latino and low income population and deliver culturally competent services.
- Strong verbal, written, communication and documenting skills.
- Must be well organized, assertive, work independently and collectively, while maintaining a flexible schedule. Incl. on-call schedule to respond to emergencies, nights and weekends.
- Must have the ability to operate office equipment such as computers, copy machine, fax machine, phone systems, etc. with strong internet and software skills; incl. Microsoft Office and client database.
- Must be able to exercise good judgment and sensitivity at all times.
- Must ensure agency, program, and client confidentiality at all times.

Outreach Specialist

Violence Intervention Program, Inc. seeks an Outreach Specialist who will ensure the visibility of the VIP by raising awareness about domestic violence and promoting VIP's culturally proficient services for women who are victims and survivors of domestic violence and their children.

The Outreach Specialist will help the program meet its contractual requirements by developing and maintaining community relationships and outreach opportunities. In addition, schedule workshops; develop public relations through community education, involvement and support. The Outreach Specialist will be responsible for planning, coordinating and promoting outreach activities. Reporting and data collection are also part of the responsibilities.

Essential Functions:

- Work with Adelante Mujer, a project of La Voz that builds the leadership skills of post-crisis domestic violence survivors and facilitates their work as promotoras, or community health educators, in the neighborhoods that VIP serves.

- Represent VIP at coalitions and in collaborative partnerships with other city and social service organizations and agencies.
- Provide workshops on domestic violence and facilitate presentations on VIP's services in both English and Spanish for community members and other social service providers.
- Collaborate with agency communications such as the biannual newsletter.
- Participate in legislative advocacy efforts on behalf of VIP.
- Collect data and submit required program and funding reports in a timely fashion
- Participate in supervision, staff meetings and program meetings
- Capacity building in all programs of the agency - each staff member will demonstrate competency with incorporating financial literacy in the performance of their responsibilities.
- Perform other tasks as required, including any related supervisory and administrative duties as needed.

Requirements:

- BA/BS or equivalence in years of experience; Advanced degree preferred.
- Fully bilingual (English/Spanish - verbal and written).
- Strong public speaking and presentation skills.
- Must have the ability to operate office equipment such as computers, copy machine, fax machine, phone systems, etc. with strong internet and software skills; incl. Microsoft Office and client database.
- Knowledge of domestic violence from a cultural perspective.
- Comfortable working in diverse communities, particularly with Latinos/Latinas, people of color, and low income populations and deliver culturally competent services.
- Well organized, outgoing, able to work independently and collaboratively.
- Willing and able to work occasional evenings and weekends.
- Must be able to exercise good judgment and sensitivity at all times
- Must ensure agency, program and client confidentiality at all times.

Economic Empowerment Specialist

Violence Intervention Program, Inc. a domestic violence agency seeks an Economic Empowerment Specialist will build VIP's capacity to provide participants with educational services in order to help them break the cycle of violence. The goal of the agency is for each participant with a primary focus on the BNR participants, to achieve economic self-sufficiency leading them to full, violence free lives. Supportive services include educational/vocational workshops, job preparation, attainment and retention, financial planning, health promotion, and leadership development. The Economic Empowerment Specialist will work collaboratively with VIP's coordinators, managers and administrative staff to integrate the vision of economic empowerment amongst programs.

Essential Functions:

- Assess educational/vocational needs; including needs and interest for financial literacy education of all program participants.
- Coach all staff in administering a needs assessment tool to determine the strengths, goals and progress of participants.
- Evaluate and monitor the development and implementation of a training guide that instructs participants on: a) completion of an employment application, b) proper interview skills, c) appropriate attire for interviews, d) developing a resume, e) identifying references (personal/professional) etc.
- Identify employment opportunities, and make appropriate referrals.
- Provide support in completing the self sustainability calculator; including review outcomes and guidance to self sufficiency.
- Stay abreast of changes in the area of entitlements and benefit resources and systems.
- Implementation of the Women's Empowerment Services Action Plan, across the agency which includes creating protocols and reports in conjunction with supervisor, coordinators, development department and funders.
- Compile and submit statistical data required for reports due monthly, quarterly and annually.
- Capacity building in all programs of the agency - each staff member will demonstrate competency with incorporating financial literacy in the performance of their responsibilities.
- Identify and maintain linkages with providers, institutions and/or organizations as appropriate for resources.

Qualifications:

- A bachelor's degree in human services, social work, or equivalence in years of experience.
- Fully bilingual required (English/Spanish).
- A minimum of 2 years career development & financial literacy experience including providing vocational counseling, career development and educational support services.
- Experience providing instruction to women with little to no work experience and minimal educational background.
- Genuine desire to work with identified population (e.g., Latinos, low-income, immigrant and people of color) and deliver culturally competent services.
- Must be sensitive, non-judgmental and empathic towards survivors of domestic violence.
- Strong knowledge of the social and political affects of domestic abuse on women, children/youth and society.
- Excellent writing, documenting, and communication skills, including public speaking skills.
- Flexible with changing policies and programmatic or funding requirements.
- Must have the ability to operate office equipment such as computers, copy machine, fax machine, phone systems, etc. with strong internet and software skills; including Microsoft Office and client database.
- Must be able to exercise good judgment and sensitivity at all times.
- Must ensure agency, program and client confidentiality at all times.

Counselor/Advocate Residential Program

VIP a domestic violence organization currently seeks a Counselor/Advocate for our Residential program will provide program participants with safe, long term housing and supportive services to assist them in becoming self sufficient and free from violence. In addition, the Advocate/Counselor will provide supportive services that include: counseling, support groups, case management, children's services, educational/vocational workshops, job preparation, financial planning, health promotion, and leadership development. The goal of this program is for each participant to achieve economic self-sufficiency, educational/vocational attainment and to move them towards permanent housing.

Essential Functions:

- Perform telephone screening to identify potential participants.
- Conduct initial needs assessments on all program participants to identify needs and goals; develop a service plan, and create/discuss safety plans. This includes an intake assessment. Re-evaluate on an on-going basis.
- Identify and provide referrals to outside therapeutic services as necessary.
- Provide intensive case management services based on the participants needs/goals and their service plan.
- Provide weekly (scheduled) case management sessions with participants.
- Provide information and referrals; advocacy and accompaniment as it relates to entitlements, benefits legal, immigration, social/ human resources systems and outside therapeutic services to secure needed services. This includes over the phone, in person and via written correspondence in a timely manner.
- Assist participants with educational needs by advocating for tutoring, school placement, parent/teacher /child involvement and medical services.
- Develop service plans with measurable outcomes and services as identified by the program and funding source in a timely fashion.
- Provide personal support for the families including but not limited to translation and accompaniment services.
- Maintain proper documentation (record keeping, reports and statistical information) on a timely manner for all clients.
- Provide complete and accurate information about participant outcomes and services in a timely manner.
- Cooperation and assistance in the various and unforeseen needs of the participants as needed.
- Work collaboratively with staff and other service providers on a consistent basis to ensure the highest quality service delivery.

Counseling Functions:

- Develop individualized counseling plans for the participants.
- Provide crisis counseling as needed and promote self esteem/motivation.
- Validate, support and encourage Strength Based Counseling with a focus on personal wellness and independence as identified, and implement according to the participants counseling plan.
- Work with age appropriate participants on an on-going basis around the issues of conflict resolution, separation, diversity issues (including cultural, religious, and

sexual orientation issues), etc.

- Provide interventions that promote positive relationships between participants, their community, various institutions and schools to enhance the positive development
- Facilitate weekly, monthly or bi-monthly age appropriate bi-lingual support groups.

Requirements:

- BSW or BA required, MSW preferred
- Fully Bilingual Required (English/Spanish - verbal and written).
- Must have a minimum of three (3) years experience in the field of DV; women and children issues, crisis intervention, advocacy, and counseling.
- Strong verbal, written, communication and documenting skills.
- Must be well organized, work independently and collectively, while maintaining a flexible schedule.
- Must have the ability to operate office equipment such as computers, copy machine, fax machine, phone systems, etc. with strong internet and software skills; incl. Microsoft Office and client database.
- Must be knowledgeable in working with diverse communities, particularly Latino, people of color, and low income population and deliver culturally competent services.
- Must be able to exercise good judgment and sensitivity at all times.
- Must ensure agency, program and client confidentiality at all times.

How to Apply:

Qualified candidates may respond to the following opportunities by submitting a resume with cover letter including salary requirements. Submissions should be emailed to resumes@vipmujeres.org or faxed to (212)410-9117.

NO CALLS PLEASE

[Click here to view more Employment Opportunities Around the State at NYSCADV Member Programs](#)

New York State Coalition Against Domestic Violence

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