

# 2022 ANNUAL REPORT

Creating the social change necessary to prevent and confront all forms of domestic violence.

# About NYSCADV

1

Established in 1978, the New York State Coalition Against Domestic Violence (NYSCADV) is designated by the U.S. Department of Health and Human Services as the information clearinghouse, primary point of contact, and resource center on domestic violence for the State of New York. NYSCADV provides training, support, technical assistance and advocacy to local domestic violence service providers across New York State.

# **Our Mission**

NYSCADV works to create and support the social change necessary to prevent and confront all forms of domestic violence.

# **Our Purpose**

The collective voices of survivors and advocates, as expressed through the Coalition, will strengthen public and private response and prioritize domestic violence as a human rights issue.

## A Message from the Executive Director

2022 proved to be a year of change and transitions. As we began to emerge from the pandemic, the lessons of shared experiences have been both painful and remarkable. While it has been a year that has proven challenging for so many, there have also been accomplishments to reflect upon.

In New York, we once again saw the highest demand for domestic violence services in the country. Advocates across the state were faced with challenges of meeting the increasingly complex needs of survivors including a staggering rise in requests for housing beyond shelter. And unfortunately, far too many requests for help went unmet because advocacy programs did not have the resources they needed to respond.

With a focus toward supporting the sustainability of advocacy services, NYSCADV successfully advocated for an increase of \$14.4 million in state funding for domestic violence and crime victim service providers. We also initiated a diversity, equity, and inclusion assessment process to provide a framework for both NYSCADV and our work with domestic violence programs for years to come.

Throughout the year, NYSCADV conducted 56 trainings and events for 2,883 advocates and allies on a broad range of topics. Highlights include:

- launching a Core Competencies Training Series which supports the professional development of advocates
- organizing the 8th Annual Statewide Domestic Violence Prevention Summit
- coordinating statewide and community-based economic empowerment initiatives for survivors
- elevating the voices and experiences of survivors who have been criminalized

In 2022, our partnerships with members, domestic violence programs, funders, allies, and donors was more important than ever. Together, we will create the social change necessary to prevent and confront all forms of domestic violence.

Comie heal

Connie Neal Executive Director

www.nyscadv.org



### Connie Neal



Together, we will create the social change necessary to prevent and confront all forms of domestic violence. **Annual Report** 

### New York State Consistently Has the Highest Demand for DV Services in the Country

### On Just One Day in 2022:



Domestic Violence Survivors Got Help



951

Requests For Help Went Unmet Due to the Lack of Funding and Resources



**1,572** Calls to Domestic Violence Hotlines Were Answered





Domestic Violence Victims Looking for Housing Didn't Get it

## **Our Team**



\*As of December 2022

Keegan Burke Training & Capacity Building Coordinator Director of Finance kburke@nyscadv.org

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Jennifer Clark Manager of Programs and Operations jclark@nyscadv.org

Joan Gerhardt Director of Public Policy & Advocacy jgerhardt@nyscadv.org

Brittni Gulotty Public Policy Coordinator bgulotty@nyscadv.org

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Connie Neal Executive Director cneal@nyscadv.org

Lauren Pearce Community Health Project Manager Ipearce@nyscadv.org

Esmeralda Pena Economic Justice Project Manager epena@nyscadv.org

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Annual Report 2022

## **Board of Directors**



\*As of December 2022

### **Board Executive Committee**

Kelly Coyne Board Chair Kate Krug

Board Vice-Chair

Terray Gregoretti Board Treasurer Joanne Sirotkin Board Secretary

### **Board Members**

Fran Bialy Amber Brown-Rose Danielle Febles-King Katie Fiore

Steve Grimes

Tabitha Dunn

Vicky Cooper

Ann Ellsworth

Kellyann Kostyal-Larrier Lindy Powers

Melissa Schulz

William Rivera

Lucia Rivieccio

Allison Ross

5

## Regional Advisory Council

Established in 2018, NYSCADV's Regional Advisory Council (RAC) is comprised of DV advocates from NYSCADV's member programs throughout New York. The group contributes significantly to NYSCADV's advocacy and policy development activities, as well as recommending webinar and training topics and elevating issues and challenges DV programs are experiencing in the field. The RAC also assists in disseminating time-sensitive information, as well as updates regarding grant availability and funding challenges. NYSCADV thanks the members of the RAC for their leadership and advocacy during this difficult year.

### **RAC Representatives**

#### As of December 2022 CAPITAL REGION

Julie Keegan Unity House of Troy Christine Rodriguez Equinox

#### **CENTRAL REGION**

Megan Dack-Dischiavi Catholic Charities of Herkimer County

Shayne Morris Victims Assistance Center of Jefferson County, Inc

#### HUDSON REGION

Juana Francisco Hope's Door Jhalishia Slaughter My Sister's Place

#### LONG ISLAND REGION

Molly England Empower Ll Nicole Maggiotta The Safe Center Ll

#### **NEW YORK CITY REGION**

Alicia Montero Safe Horizon

Adriana Ruvalcaba Crime Victims Treatment Center

### **NORTHEAST REGION**

Amber Brown-Rose Behavioral Health Services North, Inc.-STOP Domestic Violence Program

### SOUTHERN TIER REGION

Rachel Gregory Safe Harbors of the Finger Lakes

Stacy Osborn Delaware Opportunities, Inc.

#### WESTERN REGION

Belinda Knight ACCORD

Caleigh Skinner Pinnacle Community Services

# **Our Work**

As a statewide membership organization, we achieve our mission through activism, training, prevention, technical assistance, legislative advocacy, and leadership development. We promote best practices and broad-based collaboration integrating anti-oppression principles in all our work.

# Coalition Building

NYSCADV participates in several statewide and national advisory committees, coalitions, task forces, and work groups to ensure that the voices of survivors are heard. NYSCADV also convenes meetings to promote communication and collaboration on the local, regional, state, and national levels.

### Training & Technical Assistance

NYSCADV offers training and technical assistance to our member programs and community partners. This is a vital component of working to fulfill our mission. NYSCADV delivers training and technical assistance in a variety of ways including: events and training forums (in person or technology based); contact with local programs and allied organizations seeking the guidance of NYSCADV regarding state and national laws, rules and regulations, and information about best practices. Survivors also seek the assistance of NYSCADV when they have found that their situation may be too complicated for existing services to provide an adequate response. Our training and technical assistance work provides vital information about the needs of victims of domestic violence across New York State.

### **Technical** Assistance

NYSCADV staff provided technical assistance to more than 250 advocates on various topics including:

- Case Management
- Children's Programming
- Civil Legal
- Confidentiality
- Coordinated Community Response
- Criminal Legal
- Data Collection
- DV Advocates as Expert Witnesses
- Economic Empowerment
- Emergency Shelter
- Hotline/Crisis
  Intervention
- Housing/Homelessness
- New York State DV Regulations
- Program Development
  www.nyscadv.org

• Program

Operations/Administration & Sustainability

- Program Services
- Public Policy Implementation
- Safety Planning
- Serving Deaf Survivors
- Serving Immigrant Survivors
- Serving Survivors with Limited English Proficiency
- Stalking
- Systems Change Advocacy
- Technology Safety
- Trauma Informed Services

### Training

NYSCADV conducted 56 virtual trainings and events throughout 2022 to provide support and technical assistance to domestic violence programs.

More than 2,883 advocates and allies in New York and from around the country attended one of NYSCADV's trainings and events, live or on demand. Training topics included:

- A Haudenosaunee Journey Through History of the Land
- Best Practices for Preserving Survivor Confidentiality
- Best Practices for Supporting Survivors Experiencing Criminalization
- Budget & Legislative Advocacy
- Core Competencies Training Series
- Cost Allocation Principles for COVID-19 Funding, Best Practices & Implementation
- Diversity, Equity, and Inclusion
- Domestic Violence Advocates as Expert Witnesses
- Engaging Father's and Father Figures in Teen Dating Violence Prevention
- Engaging Men in Primary Prevention Work

- Establishing and Sustaining Primary Prevention Funding
- Family Court Operations
- Forensic Child Custody Evaluator Operating Practices
- Hospital DV Screening Policy
- Introduction to Domestic Violence Advocacy
- Maintaining Survivor Confidentiality & Database Management
- Primary Prevention Engagement in Coordinated Community Response Teams
- Public Education and Outreach Communication Strategies for DV Programs
- Serving LGBTQ Survivors of Domestic Violence
- The State of Domestic Violence Advocacy in New York

9

## **Our Projects**

NYSCADV's work includes a variety of specialized projects, providing enhanced tools and resources on a number of topics as they relate to domestic violence, including best practicies for domestic violence service provisions, economic empowerment, supporting survivors who have experienced criminalization, primary prevention, public policy and advocacy, and more. We continue to expand and enhance our offerings.

### Core Competencies Training Series

NYSCADV developed a 46-hour curriculum to assist in the training, onboarding and professional development of DV advocates in New York State. Upon completion of this series, advocates acquire a foundation of knowledge that prepares them for their work serving survivors of domestic violence, including assisting survivors navigating multiple systems to obtain services in their communities.

### Topic Areas include:

- Best Practices for Protecting Confidentiality
- Creating Social Change through Prevention: A Primary Prevention Primer
- Coordinated Community Response
- Essential Knowledge for Navigating the Criminal & Family Court Systems
- Herstory of Domestic Violence
- Hotline Intake, Crisis Intervention and Advocacy
- Individual and Organizational Self-Care
- Intersections of Oppression: Creating Culturally Responsive Services
- Nature & Dynamics of Domestic Violence
- Technology Safety
- The Role of the Advocate
- Understanding Trauma and Its Impacts
- Working with Survivors with Mental Health and Substance Use
- Working with Child-Welfare Involved Survivors

## **Financial Empowerment**

NYSCADV's Financial Empowerment Project is supported by the Allstate Foundation and NNEDV'S Moving Ahead Financial Empowerment grant. The project supports innovative financial assistance services for survivors such as job readiness, job training, credit building and repair, and match savings programming. NYSCADV received funding from the Allstate Foundation for the fourth consecutive year, enabling the award of three sub-grants to The Retreat, Sakhi for South Asian Women, and Catholic Charities of Herkimer County, and one mentoring grant to Brighter Tomorrows.

A client, who is a single mother of a child with special needs, is currently pursuing her Child Development Associates Certificate at a local community college. She aspires to work as a teacher's assistant in a school or daycare. The All-State Foundation curriculum inspired her to open a savings account and she plans to begin making monthly deposits once she obtains full-time employment.

## **Criminalized Survivors**

Since passage of the Domestic Violence Survivors Justice Act (DVSJA) in 2019, which allows for reduced sentencing for domestic violence survivors who are criminalized for harming their abusers in an effort to stay safe, NYSCADV has worked collaboratively with numerous allies and partners to advocate for the needs of survivors who have been criminalized throughout their intersections with New York's criminal justice system. In 2022, NYSCADV provided training and technical assistance for DV service providers interested in establishing or enhancing programs that provide support to survivor defendants at all points of criminal legal system involvement (from arrest to post-incarceration release). NYSCADV supports the legal cases of those seeking justice under the DVSJA, either during their initial court proceedings or requests for re-sentencing. We are particularly proud to have convened a working group of previously-incarcerated survivors to support and guide NYSCADV's policy efforts and provision of training opportunities for DV advocates and legal practitioners.

## **Primary Prevention**

NYSCADV is committed to cultivating and nurturing a statewide community of practice across New York State to implement innovative, community-based prevention strategies that focus on stopping violence before it occurs.

Key to this effort is supporting communities to connect the dots between all forms of oppression and prioritizing strategies that move prevention activities beyond awareness toward action, as well as ongoing engagement with prevention educators, advocates and allies across New York State and the nation.

In 2022 NYSCADV strengthened our long-standing partnership with the New York State Coalition Against Sexual Assault and convened joint listening sessions, assessed prevention efforts across the state, included rape crisis centers on a statewide prevention listserv, co-hosted our 8th Annual Prevention Summit, and co-facilitated a statewide Prevention Consortium.

We shared promising practices for prevention educators through the expansion of our online Prevention Toolkit, our "go-to" compendium of tools and resources that support prevention strategies at all levels of the social ecology. Our goal is to increase the safety and wellness of the whole community and to address the social, educational and health disparities that will help to create communities where gender-based violence is unthinkable.



### Domestic Violence Primary Prevention Summit

In partnership with NYSCASA, NYSCADV convened our 8th Annual Domestic Violence Prevention Summit, bringing together national, state and local experts to share promising practices. This annual summit is designed to support a growing community of practice focused on social change and prevention efforts across New York State. It continues to be a yearly celebration and culmination of all the inspired work that preventionists do in New York and across the country.

## Public Policy & Social Change

NYSCADV's policy team raised awareness about the need to increase funding for DV services statewide. Facing years of stagnant funding, and with no state funding to supplement the declines, DV agencies were forced to make difficult staffing and programming decisions. NYSCADV worked hard to get \$14.4 million of state funding earmarked specifically for victim assistance providers. While this was a good start, our work will continue to ensure New York's DV service providers are sufficiently funded.

We also worked to advance several important new laws, including:

- Expanding protections for DV survivors under the Human Rights Law (Chapter 202);
- Creating the ability for adult sexual assault survivors to file civil claims against offenders (Chapter 203);
- Expanding eligibility for victim compensation (Chapters 239 and 343);
- Expanding display of human trafficking posters (Chapters 387-391 and 394);
- Requiring search and seizure of firearms if they are not surrendered (Chapter 576);
- Making it easier for DV survivors to cancel telecomm contracts (Chapter 578); and,
- Requiring forensic evaluators to get DV/child abuse training (Chapter 740).

NYSCADV's policy team gathered information about the needs of DV survivors navigating the criminal and civil court systems. We provided comprehensive information to the court's Pandemic Practices Working Group and participated in several discussions about improving New York's Family Courts.

At the federal level, NYSCADV joined DV coalitions from around the country to advocate for the re-authorization of the Violence Against Women Act, signed in March, and the Family Violence Prevention and Services Act.



### Legislative Day of Action

Many DV advocates and survivors joined NYSCADV during our 2022 Virtual Day of Action. Governor Kathy Hochul, AG Letitia James and several legislators joined us for a morning program.

### Legislative Committee\*

NYSCADV thanks the members of our Legislative Committee who assisted our policy team in evaluating proposed legislation and policies as well as their impact on DV survivors and the programs that support them.

#### \*As of December 2022

- Fran Bialy, A New Hope Center
- Heather Campbell, Advocacy Center of Tompkins County
- Quadira Coles, Girls for Gender Equity
- Jennifer Friedman, Sanctuary for Families
- Steve Grimes, NYSCADV Board Member
- Margarita Guzman, Violence Intervention Program, Inc.
- CarlLa Horton, Hopes Door Inc.
- Kellyann Kostyal-Larrier, Fearless! Hudson Valley, Inc.
- Max Micallef, New York State Coalition Against Sexual Assault

- Emily Miles, New York City Alliance Against Sexual Assault
- Jeanne Noordsy, DV Project of Warren and Washington Counties
- Tiffany Pavone, Community Services for Everyl
- Michele Pollock-Rich, The Legal Project
- Christine Rodriguez, Equinox Inc.
- Amy Schwartz-Wallace, Empire Justice Center
- Lorraine Silverman, Copps DiPaola Silverman, PLLC
- Ingrid Villagran, The Safe Center LI

Annual Report 2022

# Membership

Membership informs the work that we do. NYSCADV works hard to be proactive in addressing the needs of domestic violence programs throughout New York and equipping members with the tools, training, and advocacy needed to support survivors of domestic violence.

NYSCADV is the collective voice of domestic violence programs throughout New York State. We invite you to join us and become involved in statewide work to ending domestic violence.

## Organizational Associates\*

Organizational Associates are agencies, programs, or entities in New York that are concerned with domestic violence and intimate partner sexual violence, that have paid annual dues, and that subscribe to the mission, philosophy and purposes of NYSCADV.

- Arbor Development
- Bent Not Broken
- Crime Victims Assistance Center
- Healing Hands International
- Korean-American Family Services Center, Inc.
- Kyra's Champions
- Legal Services for the Hudson Valley
- Pathstone Corporation Domestic Violence Services
- Violence Intervention Project

## **Member Programs\***

Program Members are private, nonprofit, non-governmental organizations and programs that are licensed by the New York State Office for Children and Family Services or have local New York Department of Social Services contracts to provide domestic violence services, who have paid annual dues, and who adhere to the mission, philosophy and purposes of NYSCADV.

- A New Hope Center
- ACCORD Corp.
- Advocacy Center of Tompkins County
- Allen Women's Resource Center
- Barrier Free Living
- BHSN-STOP DV
- Brighter Tomorrows
- Catholic Charities of Chemung and Schuyler Counties
- Catholic Charities of Delaware, Otsego, and Schoharie Counties
- Catholic Charities of Fulton and Montgomery Counties
- Catholic Charities of Herkimer County-DVP
- Catholic Charities of Saratoga, Warren and Washington Counties-DVP of Warren and Washington
- Center for Safety and Change
- Child and Family Services of Erie County
- Circulo de la Hispanidad
- Family Counseling Services of the Finger Lakes
- Family Services Inc.
- Fearless! Hudson Valley, Inc.
- Garden of Hope
- Good Shepherd Services/Safe Homes
  Project
- Grace Smith House
- HOPE of Western NY c/o Community Services for Every1
- Hope's Door
- Lewis County Opportunities/Victim Services
- Liberty Resources
  - www.nyscadv.org

- Mechanicville Area Community Services Center-DVAP
- My Sister's Place
- New York Asian Women's Center, DBA Womankind
- NY Presbyterian Hospital Family PEACE Trauma Treatment Ctr
- Opportunities of Otsego
- Pinnacle Community Services
- Putnam/N. Westchester Women's Resource Center
- Rise-NY
- Safe Harbors of the Finger Lakes
- Safe Horizon
- Sakhi for South Asian Women
- Sanctuary for Families
- St. Lawrence Valley Renewal House
- The Family Counseling Center of Fulton County
- The Retreat
- The Safe Center LI
- Unity House of Troy
- Urban Justice Center
- Vera House
- Victim Assistance Center of Jefferson County
- Survivor Advocacy Center of the Finger Lakes
- WARM Inc.
- Wellspring
- YWCA of Genessee County
- YWCA of the Mohawk Valley



\*This list only reflects the names of organizations and/or programs that have provided their permission to be included in NYSCADV materials.

## **Financial Statements**

### 2022 Income

1. Government Grants	\$1,190,447 (90 %)
2. Membership Dues	\$72,083 (5%)
3. Contributions	\$50,763 (4%)
4.Investment Income	\$8,105 (1%)
5. Other Income	\$22 (0%)



### 2022 Expenses

1. Salaries & Benefits	\$865,469 (68%)
2. Rent & Office Expenses	\$99,652 (8%)
3. Consultants, Fees &	\$212,181 (17%)
Lobbying Expenses	
4.Dues	\$13,646 (1%)
5.Insurance	\$9,032 (1%)
6.Interest & Bank Fees	\$2,697 (0%)
7. Conferences & Training	\$3,753 (0%)
8.Travel	\$4,023 (0.28%)
9. Subcontract to	\$60,016 (5.96%)
Programs	
10.Fundraising Expenses	\$203 (0%)
11. Miscellanous Expenses	\$745 (0.12%)



# **Fundraising Events**

# Thank you to all who supported our fundraising efforts in 2022!

We hosted our third annual Pumpkin Decorating Contest, a virtual event held in October during Domestic Violence Awareness Month. Contestants of all ages carved, painted and decorated pumpkins to raise awareness of domestic violence and financial support for NYSCADV's work. Thank you to all the creative contestants who participated in the contest last year!

Special thanks to our contest sponsors. We appreciate your partnership and support!

Purple Pumpkin Sponsors: Times Union Sunmark Credit Union

Pumpkin Patch Sponsors: Stewart's Shops

Jack O'Lantern Sponsors: Price Chopper/Market 32 The Ridge The Ridge Kids Zonta Club of the Adirondacks

## Our Donors & Sponsors

We extend our sincere thanks to all of our private, individual, and foundation donors whose support strengthens the coalition's work and the services provided to domestic violence programs.

We are especially grateful to

- The Allstate Foundation
- GJ Attitude

Your contributions, regardless of size, enable NYSCADV to respond swiftly to the needs of DV service providers and survivors. The generosity of our community and network of friends and colleagues across the state humbles us. Your support makes a tremendous difference in the lives of survivors, and helps us fulfill our mission of preventing and ending domestic violence in New York State.

## **Thank You!**

We would like to thank the members of our staff, regional advisory council and legislative committee who transitioned from NYSCADV in 2022.

Staff:

Gina Peattie, Nasim Sarabandi

### Regional Advisory Council:

Vicki Cooper, Valerie Dana, Jennifer Friedman, Caitlin Powalski, Megan Quillinan

Legislative Committee: Randi Bregman, Ashley Sawyer, Angela Smith



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