

NYSCADV

NEW YORK STATE COALITION AGAINST DOMESTIC VIOLENCE

Our Mission:

We work to create and support the social change necessary to prevent and confront all forms of domestic violence.

Our Work:

As a statewide membership organization, we achieve our mission through activism, training, prevention, technical assistance, legislative advocacy, and leadership development. We promote best practices and broad based collaboration, integrating anti-oppression principles in all of our work.

Our Vision:

The collective voices of survivors and advocates, as expressed through the Coalition, will strengthen public and private response and prioritize domestic violence as a human rights issue.

ANNUAL REPORT 2015



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Letter From The Executive Director

Dear Friends,

This year, a record breaking 97% of domestic violence programs in New York participated in the National Domestic Violence Counts Census. From this process, we learned that our state has the highest demand for domestic violence services in the United States.

On one day alone in 2015, 6,950 victims in New York received services, but 956 could not be helped because local domestic violence programs did not have sufficient resources. These numbers are startling and they serve as a call to action for state and national law makers and public officials to respond to the colossal demand for domestic violence services that we have in this state.

Domestic violence programs in New York face incredible challenges, not only in the sheer demand for services, but in maintaining program operations. This year we were also faced with primary funding sources with major shifts in priorities; conflicting monitoring needs and requests from funders; struggles to keep up with greater demands for paperwork and reporting; pressures to reduce time and resources with each survivor; and ongoing challenges to protect the confidentiality of survivors.

A primary focus at the New York State Coalition Against Domestic Violence is to support our member programs in the work they do to help survivors. As we look to 2016 and beyond, we will focus our efforts on strategies that help shift our movement so that programs and survivors receive the support they need and deserve.

Now is the time in which we must move from being reactive to being proactive; from being a fragmented field working in silos to an interconnected movement that has exponentially greater impact; and we must shift from a primary focus on meeting the immediate needs of people impacted by domestic violence to an integrated approach that combines individual services and broader social change.

Your support is crucial and we hope you will join us as we move toward the future. With a growing network of advocates, allies, and friends, together we can truly make progress toward ending domestic violence in New York.

All the best,



Connie Neal
Executive Director

Board of Directors & Staff Members

As of 12/31/15

Executive Committee

Board President	Tammy Van-Epps
Board Treasurer	Fran Bialy
Board Vice President	Ann Ellsworth
Board Secretary	Amanda Norejko
Past President	Lucia Riviuccio

Regional Representatives

Capital Region	Kathy Magee
Central Region	Tammy Van-Epps
Long Island Region	MariaCristina Banados
Lower Hudson Region	Lauren Shaller
Mid-Hudson Region	Sarita Green
New York City Region	Cecilia Gastón
New York City Region	Judith Kahan
Northeast Region	Vacant
Southern Tier Region	Fran Bialy
Western Region	Vacant

At Large Members

Ann Ellsworth
Rachel Halperin
Amanda Norejko
Lucia Riviuccio
Jennifer White-Reid

Staff Members

Executive Director	Connie Neal
Director of Finance	Shelle Hamil
Director of Prevention	Lòrien Castelle
Operations Coordinator	Jennifer Clark
Senior Project Coordinator	Corbin Streett

Domestic Violence Services in New York State

In the 2015 National Domestic Violence Counts Census, New York State had the highest demand for domestic violence services in the country.

From NNEDV 2015 Annual Domestic Violence Counts Census

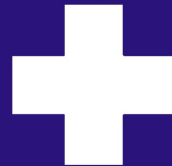


2015 Statewide Domestic Violence Service Delivery Statistics

From OCFS 2015 Annual Report to the Governor



156,603 hotline calls to local domestic violence programs



11,585 adults and children received emergency shelter



40,743 adults and children received non-residential domestic violence services



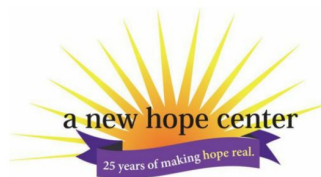
716 domestic violence survivors and their children entered transitional housing

Our Members

NYSCADV is the collective voice of domestic violence programs across New York State. Members are the core of NYSCADV. They inform the work that we do. It is through these partnerships that our shared mission to prevent and eliminate domestic violence can be realized. Thank you to each and every one of our members for your ongoing support.

2015 SERVICE PROVIDER MEMBERS

Service Provider Members are private, nonprofit, nongovernmental organizations and programs that have a license by the New York State Office for Children and Family Services or have local New York Department of Social Services contracts to provide domestic violence services, who have paid annual dues, and who adhere to the mission, philosophy and purposes of NYSCADV. The list below only reflects 2015 members that gave their explicit permission to publish their logo in NYSCADV materials.



**Catholic Charities of
Saratoga, Warren &
Washington Counties**



Cayuga / Seneca Community Action Agency, Inc.



**CENTER AGAINST
DOMESTIC VIOLENCE**



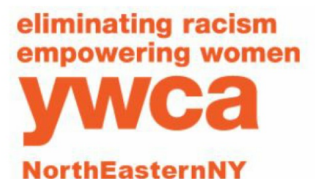
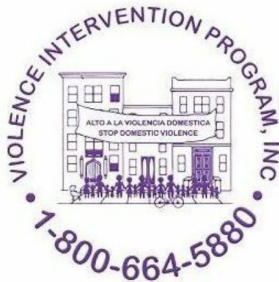
Our Members

2015 SERVICE PROVIDER MEMBERS



Our Members

2015 SERVICE PROVIDER MEMBERS



Our Members

2015 ALLIED ORGANIZATION MEMBERS

Allied Organization Members are agencies, programs, or entities in New York that are concerned with domestic violence and intimate partner sexual violence, that have paid annual dues, and that subscribe to the mission, philosophy and purposes of NYSCADV. The list below only reflects 2015 members that gave their explicit permission to publish their logo in NYSCADV materials.



Love Shouldn't Hurt



Our Work

COALITION BUILDING

NYSCADV facilitates coalition building, networking, and collaboration on local, regional, state, and national levels through a variety of mechanisms. To ensure broad-based statewide participation in the Coalition, the NYSCADV Board of Directors includes Regional Representatives who are elected by their peers. The Regional Representatives convene regional meetings to foster increased involvement of local domestic violence service providers in the Coalition and to stimulate the exchange of ideas and information.

NYSCADV participates in relevant statewide and national advisory committees, task forces, and work-groups, ensuring that the voices of survivors, as conveyed to us by our membership, are heard. NYSCADV is an active member of the National Network to End Domestic Violence (NNEDV), which provides us with the opportunity to be part of the national dialogue occurring among all state domestic violence coalitions.

NYSCADV provides opportunities for dialogue, networking and support with others involved in the movement to end domestic violence. We convene meetings to promote communication and collaboration on the local, regional, state, and national levels and communicate with our membership to offer timely notification of information and issues critical to their work.

ADVOCACY

Advocacy occurs through a variety of mechanisms, including training, technical assistance, community outreach, and collaboration with system partners and allied organizations. We continually assess trends through these modes of information gathering and, in turn, NYSCADV staff routinely meets with our statewide partners to identify ways to address the concerns of the community.

NYSCADV also conducts advocacy efforts through community outreach and resource development to promote public awareness about domestic violence. This includes our website and social media pages which provide information for not only our membership but for the general community; special projects, events, and campaigns; and position papers that describe best practices. Additionally, NYSCADV coordinates and implements specialized projects that address emerging trends. Overall, our work emphasizes the links between all forms of oppression and violence by promoting peace and justice for all individuals. We advocate for the availability and accessibility of high quality, culturally competent services for everyone, and work diligently to increase access for all communities.

Our Work

PRIMARY PREVENTION

NYSCADV works to create and support the social change necessary to prevent and confront all forms of domestic violence. Consistent with this mission and vision for our work, NYSCADV emphasizes our efforts to prevent domestic violence. This approach, known as primary prevention, focuses on stopping violence before it occurs. Primary prevention requires changing conditions in the culture of our society that support and condone intimate partner violence. This is an ongoing process, requiring a commitment to social change efforts that compliment intervention strategies. One of NYSCADV's core operating assumptions is that meaningful and lasting change happens at the community level. As such, our efforts focus on supporting communities to find effective and locally relevant methods for organizing and mobilizing. This work is at the heart of our coalition building efforts.

PUBLIC POLICY

NYSCADV provides statewide leadership on public policy issues by promoting legislation, systems and regulatory change in order to improve institutional responses to domestic violence. The goal of NYSCADV's public policy work is the passage of state and federal budgets that adequately support the work of local domestic violence advocacy programs; the passage of legislation that will enhance the prevention of and response to domestic violence; and, when necessary, raise concerns about legislation that would negatively impact victims of domestic violence and the provision of services to them. NYSCADV provides assistance to programs to do the same on the local level. NYSCADV connects with member programs on a variety of legislative initiatives and provides updates on state and national developments.

NYSCADV's public policy work is informed by membership and allies via the NYSCADV Legislative Committee. The Legislative Committee is a key conduit of information and input between member programs, allies, other experts, and NYSCADV staff. Historically, the Legislative Committee has provided vision and guidance, as well as time and talent, toward the implementation of NYSCADV's annual legislative agenda and strategy. Central to the work of public policy initiatives are the NYSCADV principles for practice and core mission. Similarly, the work of the Legislative Committee necessitates the support and embodiment of these principles by committee members.

Special Projects

ACCESS & INCLUSION PROJECT

Increasing accessibility to domestic violence programs continues to be a primary focus of the work that we do. In these ongoing efforts, NYSCADV has gathered feedback from member programs and other stakeholders requesting more targeted, specific approaches to the range of issues regarding improving accessibility. Feedback from stakeholders across the state indicates that domestic violence services are, at times, very limited for too many victims. Lack of access to services endangers people even further, and causes retraumatization. The ultimate goal of this project is to work with programs to increase their ability to provide services to all who are eligible and to ensure that those services are offered in a manner that is not limited or retraumatizing in any way. Through this project, we conduct ongoing analysis of practices that have shifted away from their original intent and may have resulted in decreasing the accessibility of domestic violence services, and work to remedy them through technical assistance, capacity building, peer support and training.

EXPERT WITNESS PROJECT

Domestic violence advocates can provide pertinent and compelling information during court proceedings that describe the prevalence and magnitude of domestic violence, explain the nature and dynamics of domestic violence, and shed light on the social and cultural context of abuse. Advocates can also paint a compelling picture of the consequences and effects of abuse on people who have been victimized, their children, and the family as a whole. Advocates are skilled at explaining the commonly misunderstood survival strategies that victims and survivors employ to increase their safety and that of their children. As such, the NYSCADV Expert Witness Project has been working to grow and cultivate a network of advocates to serve as experts in domestic violence court proceedings across the state. NYSCADV will continue to support this burgeoning community of practice with ongoing training and technical assistance, compiling research and talking points to use in the provision of expert witness testimony and the preparation of reports.

DISASTER PREPAREDNESS & RESPONSE PROJECT

The Disaster Preparedness & Response Project grew out of a collaborative effort between NYSCADV and the New York State Office of Child and Family Services and was designed to increase the capacity of domestic violence programs and first responders to prepare for and respond to survivors' needs in the midst of a disaster. The project, funded through FVPSA, was developed in response to recovery efforts in the aftermath of Superstorm Sandy. Disasters like Superstorm Sandy expose the underlying social disparities among vulnerable populations, including victims of intimate partner violence. Domestic violence programs also face challenges to sustain the well-being and resilience of staff both during and after a disaster strikes. Disaster preparedness is important, and practices focused on response, recovery and mitigation are equally important. This project, which also addresses the after-effects of domestic violence homicide and other traumatic events that affect advocates, includes: facilitating trainings and discussions with key staff at domestic violence programs across the state and local first responders; maintaining a clearinghouse of resources which includes a searchable database for sheltering pets; and providing support and assistance to programs impacted by natural or human-made disasters, in addition to domestic violence related emergencies through a Critical Incident Debriefing framework.

Capacity Building Spotlight

NYSCADV supports a network of more than 100 domestic violence service providers across New York State, offering in-depth comprehensive capacity building to help them best address the needs of survivors.

TRAUMA INFORMED SERVICES

- Shelter Rights & Responsibilities
- Mental Health & Substance Abuse
- Working With Families
- Reflective Supervision

ORGANIZATIONAL TRAUMA

- Nature of the Work
- Identifying Patterns
- Challenging Assumptions
- Organizational Self Care

PRIMARY PREVENTION

- Promising Practices
- Evidence Based Initiatives
- Social Norms Campaigns

TECHNOLOGY SAFETY

- Balancing Risk Management
- Staying Survivor Centered
- Abuse of Technology / Safety Planning

Public Policy Spotlight

2015 LEGISLATIVE AGENDA ITEMS SUCCESSFULLY ENACTED

2015's New York State Legislative Session had a number of noteworthy wins for survivors of domestic violence and the programs that work to support them.

A506 PAULIN / S7 LANZA - RELATES TO HUMAN TRAFFICKING

Enacts the Trafficking Victims Protection and Justice Act to improve the state's response to human trafficking, increase the accountability of buyers and traffickers, and improve the school zone prostitution law.
Effective Date: January 19, 2016.

A1797-A PAULIN / S4340-B SERINO - RELATES TO ORDERS OF PROTECTION

Aligns the duration of a final order of protection issued in a case where the defendant is convicted of sexual assault and probation is ordered, or is ordered as part of the sentence, so that the order does not expire before the defendant has completed probation.
Effective Date: October 22, 2015.

A4272 GUNTHER / S8 HANNON - RELATES TO REASONABLE ACCOMMODATIONS

Requires employers to provide reasonable accommodations for employees with pregnancy-related conditions.
Effective Date: January 19, 2016.

A4347 DAVILA / S4288 HOYLMAN - RELATES TO THE TRANSLATION OF DOMESTIC INCIDENT REPORTS

Requires that police translate domestic incident reports if they are filled out in a language other than English and to also require that victims are notified of their rights in their native language.
Effective Date: February 18, 2016.

A5360 GALEF / S2 VALESKY - RELATES TO SEXUAL HARASSMENT

Extends sexual harassment protections to employees of all businesses, no matter how large or small.
Effective Date: January 19, 2016.

A6075 TITUS / S1 SAVINO - RELATES TO PAY EQUITY

Prohibits differential pay based on sex, replacing the current "any other factor other than sex" exception with an exception that requires that the differential in rate of pay be based on a bona fide factor other than sex such as education, training or experience. Such a factor could not be based on a sex-based differential, and must be job-related and consistent with business necessity.
Effective Date: January 19, 2016.

Public Policy Spotlight

2015 LEGISLATIVE AGENDA ITEMS SUCCESSFULLY ENACTED

A6262 JOYNER / S6 YOUNG - RELATES TO TEMPORARY ORDERS OF PROTECTION

Establishes a pilot program for the filing of petitions for temporary orders of protection by electronic means and for issuance of such orders ex parte by audio-visual means.
Effective Date: April 1, 2016.

A6354-B PEOPLES-STOKES / S5 ROBACH - RELATES TO HOUSING DISCRIMINATION

Prohibits discrimination in housing based upon domestic violence status and establishes a task force to study the impact of source of income on access to housing.
Effective Date: January 19, 2016.

A7189 DINOWITZ / S3 LITTLE - RELATES TO ATTORNEY FEES IN HOUSING, EMPLOYMENT & CREDIT DISCRIMINATION

Provides for attorney fees in employment or credit discrimination cases when sex is a basis of discrimination and retains the existing allowance for attorney's fees in housing and housing related credit cases.
Effective Date: January 19, 2016.

A7317 RUSSELL / S4 LITTLE - RELATES TO EMPLOYMENT DISCRIMINATION

Prohibits employers from denying work or promotions to workers based on their familial status.
Effective Date: January 19, 2016.

A7645 WEINSTEIN / S5678 BONACIC - RELATES TO SPOUSAL SUPPORT

Relates to the duration and amount of maintenance and of spousal support; establishes new formulas for the amount of maintenance and spousal support and factors the court can use to deviate from that amount.
Anticipated Effective Date: January 25, 2016.

A8244 GLICK / S5965 LAVALLE - RELATES TO CAMPUS PREVENTION

Amends the education law, in relation to the implementation by colleges and universities of sexual assault, dating violence, domestic violence and stalking prevention and response policies and procedures; and to amend the civil practice law and rules, in relation to privacy of name in certain legal challenges to college. Appropriates \$10 million to be split between state police, local rape crisis programs and college campuses. Signed July 7, 2015. Effective 90 days after, except for provisions related to campus climate assessment and reporting which shall take place after one year. Appropriations take effect immediately.

Training & Technical Assistance Spotlight

NYSCADV delivers training and technical assistance in a variety of ways including:

- events, round-tables, training forums, and webinars
- contact with local programs and allied organizations seeking guidance regarding state and national laws, rules and regulations, and information about best practices
- contact with survivors seeking assistance

Our training and technical assistance work provides us with vital information about the needs of survivors of domestic violence across New York State. We continually assess trends through these modes of information gathering and in turn, routinely meet with our statewide partners to identify ways to address the concerns of domestic violence advocates and survivors.

2015 Trainings & Events Included:

Adolescent Relationship Abuse: Prevention, Screening and Response

Annual Membership Meeting

Campus Sexual Assault, Stalking & Domestic Violence

Civil & Criminal Legal Systems

Coaching Boys Into Men

Directors Summit

Domestic Violence & Disaster: Trauma Informed Strategies for Advocacy

Emergency Response: Domestic Violence & Disasters

Expert Witness Testimony

Intimate Partner Stalking & Homicide

Legislative Advocacy Day

Measuring Success

PreventIPV: Tools for Social Change

Prevention Summit

Principles for Practice, Principles for Social Change

Putting New York State Domestic Violence Regulations Into Practice

Sheltering In Times of Disaster - Strategic Use of Media

Technology Safety

Trauma Informed Services

Traumatic Brain Injury

Training & Technical Assistance Spotlight

2015 Technical Assistance Topics Included:

Advocacy & Leadership	Orders of Protection
Best Practices	Primary Prevention
Campus Dating Violence & Stalking	Probation & Parole
Criminal & Civil Legal Services	Public Policy
Coordinated Community Responses	Risk Assessment
Disability Access	Safety & Accountability Audits
Disaster Response	School Nurse Engagement
Economic Justice	Shelter Payments & Funding
Expert Witness Testimony	Shelter Regulations
Family Justice Centers	Sheltering Animals
Free Speech & Harassment	Stalking
High Risk Teams / DART	Substance Abuse
Homicide Prevention	Technology Safety
LGBTQ Shelter Access & Inclusion	Teen Dating Violence Prevention
Limited English Proficiency	Trauma-Informed Services
Migrant Workers & Domestic Violence	Tribal Response to Domestic Violence
Movement Building	Workplace Violence
Offender Accountability	Veterans Courts & Domestic Violence

In 2015, NYSCADV conducted **24** trainings and events, reaching over **1,300** advocates and victim service providers from around the state and nation.

Thank You!

In 2015, the generous support of member programs, individuals and funders helped us:

strengthen the capacity of domestic violence programs to provide trauma informed survivor centered services to survivors of domestic violence

promote primary prevention strategies that encourage social and cultural change

conduct advocacy through community outreach and resource development

provide statewide leadership on public policy, systems and regulatory change

Thank you for helping us work to **END** domestic violence in New York!

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NYSCADV
NEW YORK STATE COALITION
AGAINST DOMESTIC VIOLENCE

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NYSCADV is a 501(c)(3) nonprofit organization